

The following links and/or pages were distributed to the
Board on March 23, 2018

Op-Ed for County Government Month – April 2018

Submit to: RGJ, LVRJ, Las Vegas Sun, Nevada Independent, Elko Daily Free Press, Nevada Appeal, Lincoln County Record, Ely Times, Eureka Sentinel, Lahontan Valley News, Pahrump Valley Times, Douglas County Record Courier

Nevada Association of Counties (NACO) -
In Celebration of County Government Month – April 2018

Counties Provide Critical Services for All Nevadans

Each of Nevada's 17 counties come together through the Nevada Association of Counties to work on common challenges, needs, and solutions for serving their shared constituency of nearly 3 million residents. On behalf of Nevada's counties, we ask you to join us in honoring National County Government Month this April.

Counties provide many important services in all of Nevada's communities including support for our seniors and most vulnerable, police and fire, justice and district courts, administration of elections, district attorneys, public defenders, and maintenance of roads, water systems and other critical infrastructure vital to our state's economic health and public safety.

Counties support our most vulnerable in a variety of ways. They provide significant support to public hospitals as well as to the Medicaid and indigent patients that hospitals serve. Clark County's University Medical Center is the largest county hospital in the State but Nevada's rural counties support public hospitals as well including Battle Mountain General, Pershing General, South Lyon Medical Center, Mt. Grant Hospital in Mineral County, and Grover C. Dills in Lincoln County. In Washoe, last year alone, the County invested over \$60 million dollars to protect our seniors and children. Recent numbers show that counties contributed more than \$882 million towards community health and hospitals. Additionally, over 83% of our state's nursing homes are county supported.

Counties provide services on Nevada's public lands and to public lands users in urban and rural areas, including emergency response, infrastructure, and law enforcement; and county governments spent \$214 million in fire protection across Nevada.

Nevada's counties also manage and maintain over 65% of our state's roadways and have a shared vision that a modernized infrastructure system is critical to our state's economic growth and quality of life. NACO will be working with our federal partners to ensure that future transportation and infrastructure reforms represent the best interests of Nevadans and meet the needs of Nevada's businesses.

Counties will continue to tackle major issues moving forward including the opioid and substance abuse epidemic that threatens our communities, providing much needed care for our citizens that struggle with behavioral and mental health illnesses, managing growth effectively, helping to preserve and protect our natural resources for the benefit of everyone, and continued service to our most vulnerable.

During the month of April, please take the time to learn about County Government. Visit the NACO website: www.nvnaco.org, or visit us on twitter @nvnaco to find out more about what counties do and ways you can participate in in county governance.

Dagny Stapleton, Executive Director
The Nevada Association of Counties (NACO)

NACO is the statewide association representing all 17 of Nevada's counties.

<insert logo and/or picture>

DRAFT



Nevada Commission for Women

The State of Nevada Commission for Women's mission is to advance women toward full equality in all areas.



Richann Bender - Chair, economic development



Brenda Hughes - Vice-Chair, economic development



Commissioners

- *Jo Etta Brown - banking, Alliance for Retired Americans,
- *Elisa Cafferata - government relations,
- *Durette Candito - small business owner,
- *Cynthia Cicero - aviation industry,
- *Diane Fearon - Nathan Adleson Hospice,
- *Debbie Mack - Opportunity Village,
- *Alyson McCormick - attorney,
- *Brooke Westlake - entrepreneur, BMW Photography

1991 - Created as an information clearinghouse.

Members:

- ⌘ Frankie Sue Del Papa, Attorney General (D)
- ⌘ Cheryl Lau, Secretary of State (R)
- ⌘ Charles Springer, NV Sup. Ct. Justice (D)
- ⌘ Paula Quagliana, public television producer (D)
- ⌘ Nancy Ernaut, GOP party Vice Chair (R)
- ⌘ Nila Shanley, Social Services Fallon Paiute Shoshone Tribes (NP)
- ⌘ Bernice Martin-Mathews, nurse, Reno City Council, small business owner (D)
- ⌘ Anity Laruy, LV lobbyist (D)
- ⌘ Lucille Lusk, NV conservative Citizens (R)
- ⌘ Teddyanna Keele, retired teacher (R)

History of the Commission

October 27, 2014 -

Nevada Sunset Subcommittee of the Interim Legislative Commission recommended to Governor Brian Sandoval to reactivate the Commission for Women

78th (2015)

Legislative Session -

Legislature and Governor Sandoval support the recommendation and approved the reactivation of the Commission for Women by passing NRS 233I.



History of the Commission

- ⌘ 10 members appointed by the Governor
- ⌘ Members must reflect varied political philosophies regarding issues of concern to women.
- ⌘ Governor appointed one member to serve as Chair and one member to serve as Vice-Chair.
- ⌘ No more than five members of the Commission may be from the same political party.
- ⌘ Term of office of each member is 3 years. Members are eligible for reappointment, but cannot serve for any part of more than two consecutive terms.

NRS 233I - Membership

- ⌘ Shall study the changing and developing roles of women in society, including without limitation, the recognition of socioeconomic factors that influence the status of women, and recommend proposed legislation.
- ⌘ Collect and disseminate information on activities, programs and essential services available to women in Nevada.

NRS 233I – Powers and duties of the Commission

A.B. 258

- ⌘ Legislature finds and declares the Commission is necessary to advance women toward full equality in all areas;
- ⌘ Commission must reflect the diversity of the State, as practicable;
- ⌘ Advise executive and legislative bodies on the effect of proposed legislation on women;
- ⌘ Recognize and promote the contributions that women in this State make at the local, state and national levels.

79th (2017)

Legislative Session



- ⌘ Inform the news media, educators, governmental officers, professional, business and labor leaders and other persons in positions of authority or influence about issues pertaining to women;
- ⌘ Provide referrals and serve as a resource for information on issues pertaining to women;
- ⌘ Identify and recommend qualified women for positions in all levels of government;
- ⌘ Promote and facilitate collaboration among commissions and organizations for women at the local, state and national levels.

A.B. 258 Cont.





- ⌘ Nevada Secretary of State shall design and conduct an annual survey of businesses in the State for the purpose of collecting data and information related to issues of gender equality in the workplace.
- ⌘ The Commission shall assist the Secretary of State in developing the survey of businesses in the State.
- ⌘ The Secretary of State nor the Nevada Commission for Women may penalize or otherwise take any adverse action against a business that does not respond to the survey.

A.B. 423

⌘ The Secretary of State shall annually compile the responses to the survey received during the immediate preceding year into a report and submit the report to the Governor and to the Director of the Legislative Counsel Bureau for transmittal to the Legislature, or if the legislature is not in session, to the Legislative Commission.

A.B. 423 Cont.

- ⌘ 49.5 %; Population of Females in Nevada (2016-2017)
- ⌘ \$52,431; Median Household Income (2015)
 - ⌘ \$54,482; Average Male Salary
 - ⌘ \$42,665; Average Female Salary
- ⌘ 14.7% of Nevada's population live below the poverty line (\$24,250 for a family of four)
 - ⌘ Female 25-34; largest demographic living in poverty
 - ⌘ Female 35-44; second largest demographic living in poverty

Nevada Women

- ⌘ Education and training impedes women to enter and advance in higher-wage and high-skilled employment.
- ⌘ Women hold most of the part-time, non-wage work, and low productivity sector jobs.
- ⌘ Women face on-the-job discrimination and harassment in the workplace.

In Nevada, nearly 128,000 family households are headed by women. About 26% of those families have incomes that fall below the poverty level, but they still assume the majority of caregiving responsibilities. 66,525 family households are headed by men.

Barriers to Financial Security Nevada Women Face

- ⌘ Gender inequality
- ⌘ Lack of access to education and training in all fields
- ⌘ The value of the work women do – paid and unpaid
- ⌘ The need to increase women's participation in higher wage areas
- ⌘ The need to increase women's representation in senior leadership and decision-making roles – public and private sectors
- ⌘ Women are at greater risk of poverty due to lifetime of lower wages and unpaid caregiving

Recognize

- ⌘ Continue to support the increase of minimum wage, which could help offset child care responsibilities and encourage women to enter and/or continue in the workplace.
- ⌘ Public-private partnerships
 - ⌘ Work with businesses to create paid time off and paid sick leave programs.
- ⌘ Supporting innovative programs like STEM training and camps for women and girls.
 - ⌘ Opportunities for higher paid employment and advancement
 - ⌘ Higher levels of education tend to have higher average levels of financial security.
- ⌘ Expand access to social welfare programs that support working mothers
- ⌘ Increase the child care development fund
- ⌘ Women's Pension Protection Act of 2015

Efforts to Improve Financial Security

1. Increase the number of women on state boards and commissions and in leadership positions in government.

- ⌘ Research conducted by the Commission indicated out of the 120 Boards and Commissions list on the State of Nevada website, the ratio of Men:Women is roughly 60:40.
- ⌘ A link to all state and local jurisdiction board and commission vacancies can be found on our the Commission for Women website.



Goals of the Commission

2. Participate with the Interim Task Force on financial Security and ensure a wide diversity of women's voices are heard.

- ∞ Focus on: Women not in the workforce, Pay Equality, and Paid leave

3. Create a recognition event to honor a woman and an organization making a contribution to the state.

- ∞ Event to be held in Northern Nevada in 2019

- ∞ Event to be held in Southern Nevada in 2020

Goals Cont.

4. Participate in the National 2020 Women's Suffrage Event.

5. Document the role of Nevada Women with the Contributions of Women in Nevada exhibit.

⌘ Carson City: State Capitol display is scheduled to open Summer 2018.

⌘ Las Vegas: Grant Sawyer display is scheduled to start March 2018.

Goals Cont.



Nevada Commission for Women
February 20 at 6:41am

"At this point in the 2016 cycle, she said, around 920 women had reached out to Emily's List saying they were interested in running for office."

The number of women who are reaching out this year?
Over 30,000! ... See More



More Than Twice As Many Women Are Running For Congress In 2018 Compared To 2016
Donald Trump is fueling many women's desire to run for office in 2018 — in the words of one analyst, he's "the gift that keeps on giving" to the resistance.
NPR.ORG

Like Comment Share

6. Publicize results, share reports, social media, telling the story of the Commission.

Using Facebook



Listserv: NCW@LISTSERV.STATE.NV.US



Goals Cont.

7. Create a voluntary Gender Equality in the Workplace Survey with the Secretary of State's office to recognize businesses working to achieve gender equality.

⌘ The survey is live on Nevada Secretary of State's business portal, SilverFlume.

Existing Nevada Businesses: login to your SilverFlume account to complete the survey: <https://www.nvsilverflume.gov/home>.

For Nonprofit organizations or government entities:

www.surveymonkey.com/r/NVGenderEquality.

Goals Cont.



Questions?