NEVADA ASSOCIATION OF COUNTIES (NACO)  
Board of Directors’ Meeting  
February 26th, 9:30 a.m.  
Virtual Attendance Only

NOTICE TO THE PUBLIC: 
The State of Nevada is currently in a declared State of Emergency in response to the global pandemic caused by the coronavirus (COVID-19). In accordance with the Governor’s Declaration of Emergency Directive 006, which has suspended the provisions of NRS 241.020 requiring the designation of a physical location for meetings of public bodies where members of the public are permitted to attend and participate, public meetings of the Nevada Association of Counties will NOT have a physical location open to the public until such time this Directive is removed.

The public may provide public comment in advance of a meeting by written submission to the following email address: info@nvnaco.org For inclusion or reference in the minutes of the meeting, your public comment must include your full name and be submitted via email by not later than 3:00 p.m. the day before the meeting.

The public may also join the meeting via telephone and provide verbal public comment during designated times by calling: (669)900-9128 Meeting ID: 823 6213 4071 Passcode: 922176

AGENDA
NACO Board members may attend via phone or video from other locations. Items on the agenda may be taken out of order. The NACO Board may combine two or more agenda items for consideration. The NACO Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Call to Order, Roll Call and Pledge of Allegiance

1. Public Comment. Please Limit Comments to 3 Minutes.

2. Approval of Agenda. For Possible Action.

3. NACO President’s Report.

4. NACO Executive Director’s Report.

5. Approval of Minutes of the January 22, 2020 NACO Board of Directors Meeting. For Possible Action

6. Presentation and approval of NACO’s Unaudited Year End 2020 Financials, and January 2021 Financials. For Possible Action

7. Final Approval of NACO’s Federal Policy Priorities for 2021. For Possible Action

8. Discussion Regarding the National Association of Counties Annual Legislative Conference, and Virtual Meetings Between NACO Representatives and Nevada’s Federal Delegation. For Possible Action

9. Update on the Board for the Fund for Hospital Care for Indigent Persons (IAF), Including Board Approved IAF Distributions to Counties for FY21 and FY22 to Pay a Portion of
Counties’ Assessments for the Nonfederal Share of Expenditures for Long-Term Care Pursuant to the State Plan for Medicaid. **For Possible Action**

10. Presentation on the High Performance Leadership Academy (HPLA), and Possible Approval of a Partnership Between NACO and the National Association of Counties (NACo) to promote HPLA to Nevada’s Counties, Dr. Tim Rahschulte, CEO, Professional Development Academy. **For Possible Action**

11. Presentation from the University of Nevada Extension and UNR College of Education and Human Development - Nevada Stakeholder Perceptions of Youth Educational and Mental Health Needs during the Pandemic, Carrie Stark, State 4-H Youth Development Director, Extension & Bill Evans, Professor in the College of Education & Human Development & Extension Specialist.

12. Update on NACO Bills and Other Policy Issues Affecting Counties Leading in the 2021 Session of the Nevada Legislature. **For Possible Action**

13. **Update and Possible Action** Regarding Natural Resources and Public Lands Issues Affecting Counties Including:

   a. Updates from the Public Lands and Natural Resources Subcommittee

14. NACO Committee of the Emeritus Update.

15. National Association of Counties Board Member Updates.

16. Western Interstate Region Board Member Updates and Updates from National Association of Counties’ Policy Steering Committee Members.

17. NACO Board Member Updates.

18. Public Comment. Please Limit Comments to 3 Minutes.

Adjournment.

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify NACO in writing at 304 S. Minnesota Street, Carson City, NV 89703, or by calling (775) 883-7863 at least three working days prior to the meeting.

Members of the public can request copies of the supporting material for the meeting by contacting Amanda Evans at (775) 883-7863. Supporting material will be available at the NACO office and on the NACO website at: www.nvnaco.org

*This agenda was posted at the following locations:*
NACO Office 304 S. Minnesota Street, Carson City, NV 89703
Washoe County Admin. Building 1001 E. Ninth Street, Reno, NV 89520
Elko County Manager’s Office 540 Court Street #101, Elko NV 89801
POOL/PACT 201 S. Roop Street, Carson City, NV 89701
NEVADA ASSOCIATION OF COUNTIES (NACO)
Board of Directors’ Meeting
January 22, 9:30 a.m.
Virtual Attendance Only

UNADOPTED MINUTES

Attendance: President French, President Elect Kirkpatrick, Vice President Lucey, Past President Waits, Carson City Supervisor Giomi, Clark County Commissioner Jones, Douglas County Commissioner Gardner, Elko County Commissioner Andreozzi, Elko County Commissioner Steninger, Esmeralda County Commissioner Keyes, Lincoln County Commissioner Higbee, Lincoln County Commissioner Lister, Lyon County Commissioner Keller, Mineral County Commissioner Hall, Nye County Commissioner Strickland, Pershing County Commissioner Shank, White Pine County Commissioner Carson, NACO Fiscal Officer Kalt, Humboldt County Treasurer Lecumberry (Affiliate) and NACO Staff (Dagny Stapleton, Vinson Guthreau, Colby Prout and Amanda Evans)

The meeting was called to order at 9:30 a.m. by President French.

1. **Public Comment.** Nate Helton from Senator Rosen’s office spoke about the ongoing confirmation hearings in Washington for the members of President Biden’s cabinet and encouraged the Board members to contact the Senator’s office with any questions or concerns. Dagny read a letter into the record at the request of the Nevada Department of Sentencing Policy, the letter was also included in the agenda packet. Lee Bonner of the Nevada Department of Transportation (NDOT) informed the Board that the State Rail Plan was almost completed and would be released for public comment, after which NDOT would hold a Summit for further discussion on the Plan.

2. **Approval of Agenda.** The agenda was approved on a motion by Commissioner Carson with second by President Elect Kirkpatrick.

3. **Investiture of the 2021 NACO Officers.** The 2021 NACO officers were administered the oath of office by Matt Chase, Executive Director of the National Association of Counties. Clark County Commissioner Marilyn Kirkpatrick was invested as President, Washoe County Commissioner Bob Lucey was invested as President Elect and Lincoln County Commissioner Varlin Higbee was invested as Vice President. All three newly invested officers thanked the Board for their support and expressed excitement at being able to work toward effective policy for Nevada’s counties at both the state and national levels. Upon the completion of the ceremony, President Kirkpatrick took control of the meeting.

4. **NACO President’s Report.** President Kirkpatrick welcomed the new Commissioners appointed to the Board and noted that the more information and cooperation is shared across county lines the stronger the counties are. She reappointed Past President French and Vice President Higbee to lead the Public Lands and Natural Resources Subcommittee and concluded her report by reappointing President Elect Lucey and Commissioner Shank to lead the Legislative Subcommittee.

5. **NACO Executive Director’s Report.** Dagny welcomed the new members to the Board and expressed pride in what counties do and promised continued advocacy on behalf of counties. She informed the Board that work is being done with the Department of Health and Human Services and the fiscal division to obtain and discuss the projected assessments.
to counties for the Medicaid Long Term Care federal match, the largest assessments the counties receive from the State. She informed the Board that contracts would be sent to the counties for the long-term care program and reminded them that the contracts for all 17 counties must be identical. She noted that the contracts would include caps and reminded the Board that the Indigent Accident Fund payments had been increased to help offset the payment of those assessments. Dagny informed the Board that the IAF payments for FY21 should be going out from the State soon. She reminded the Board of the upcoming virtual National Association of Counties Legislative Conference, giving an overview of the agenda, and concluded her remarks by reminding the Board of the need to appoint county members to the Sentencing Commission.

6. **Approval of Minutes of the December 18th, 2020 NACO Board of Directors Meeting**
The minutes were approved on a motion by Past President French with second by Supervisor Giomi.

7. **Update from Moreton Asset Management on NACO’s Investment Accounts, Andy Robbins, Chief Operating Officer.** Mr. Robins reminded the Board that he had been the Association’s account manager since the transition to Moreton in April of 2020. He informed the Board that all of Moreton’s accounts are institutional and most are local governments. Mr. Robins gave the Board an overview of the account and its holdings. He noted that value of the account had increased by $80,000 since the transition and that holdings are well allocated. Mr. Morten then gave the Board an overview of the investment economy, noting that there is no current expectation for an increase in interest rates. President Kirkpatrick noted that she was excited to see an investment manager engaged with the Association and the account. Fiscal Officer Kalt thanked Andy noting that the transition from Raymond James was smooth and that communication is excellent. Mr. Kalt also noted that the account and its holdings are fully in line with the Association’s adopted Investment Policy. No action was taken.

8. **Recommendation of a Nominee for Appointment by the Governor for NACO’s Seat on the Nevada Commission on Off-Highway Vehicles (NRS 490.067)**. Dagny gave an overview of the Commission and informed the Board that the appointment was necessary due to the retirement of the Association’s former representative to the Commission, Ms. Sue Baker from Clark County. Dagny directed the Board’s attention to the agenda backup for the letters of interest received. Past President French noted that all three applications were solid and that he felt it in the best interest of the Association to forward all three for the Governor’s consideration. Commissioner Waits asked for clarification and Dagny noted that there were two applicants in the original agenda packet and a third from Nye County distributed the previous day. She also confirmed that none of the names had been submitted to the Governor. President Kirkpatrick noted that it is a particularly important Commission for the State as a whole and that it is important for NACO to have a strong voice on the Commission. Commissioner Lister inquired about the submission of only one name and President Kirkpatrick said that would be fine if the group to agree unanimously to one nominee. Supervisor Giomi noted that all three are strong applicants and that the nominees could fit in other categories for the Governor’s appointment. The Board submitted Carson City Supervisor White, Humboldt County Commissioner Hill and Nye County Commissioner Strickland to the Governor for consideration on a motion by Past President French with second by Commissioner Waits.

9. **Discussion on COVID-19 Response and Related County Activities, Caleb Cage, Nevada COVID-19 Response Director and Julia Peek, Deputy Administrator, Nevada Division of Public and Behavioral Health (DHCFP)**. Director Cage gave the Board an overview of
the current metrics of the pandemic in Nevada, including case rate, hospitalizations, and deaths. He noted that there is a five-week cycle where increases in case rates result in increased hospitalizations and deaths. He informed the Board that Northern Nevada is seeing a declining trend in all the measured metrics and that Southern Nevada appears to be starting a declining trend as well. Director Cage also noted that Northern Nevada hospitals currently have adequate staffing levels but that Southern Nevada hospitals are still having issues with staffing levels. Mr. Cage concluded his remarks by informing the Board that the Legislative Council Bureau (LCB) is dispersing information to the State’s various agencies on Legislative vaccination efforts. Ms. Peek updated the Board on the statewide vaccination effort. She noted that the process is challenging and discussed the importance of the role in local government to facilitate the process, specifically the partnerships between the State, counties, local public health agencies, emergency management officials and private partners. She informed the Board that DHCFP is working hard to stand up partnerships with pharmacies to administer the vaccine, noting that the pharmacies can order from their own allocations of the vaccine which will bring more doses to the state. Ms. Peek acknowledged that the data entry associated with vaccination is a challenge and that there is a team member assigned to each county to assist in this process. She informed the Board that the State had received a $27 million dollar grant award that will assist in hiring nurses to administer the vaccine, stand up a statewide call center, purchase a registration tool for counties that do not have one and discussed the awards requirement to stand up a minority equity health taskforce. Ms. Peek also discussed the difficulty with the current situation surrounding the State’s weekly vaccine allocations and noted that 2nd doses are being held back at the federal level until the required time between doses has passed, adding to the confusion about available doses. President Kirkpatrick noted that the State is currently getting allocations that allow for the vaccination of less than 1% of the State population and noted Mr. Helton’s encouragement to reach out to Senator Rosen’s office. She encouraged the Board to reach out to the Delegation and advocate to a change in the CDC distribution formula. The call center Ms. Peek discussed was questioned and she clarified that the call center would be going live the following Tuesday and would provide callers with county specific vaccination information and be able to help schedule appointments. President Elect Lucey inquired as to how to provide integrate outreach and communications. Ms. Peek noted that training is occurring for those in the call center and each county has a dedicated script, which had been developed in concert with county officials. Additional discussion occurred with regards to the vaccine allocation and it was noted by Director Cage that the allocations are 100% federally driven, but that the new administration’s plans are being developed and they are hopeful for a change in the allocations. A letter to the Delegation from the Association was discussed to encourage additional distribution to the State. Candace McDaniel from the State Department of Public and Behavioral Health informed the Board that they are very appreciative of all county efforts and noted the need to show that the vaccine supply is not meeting the demand. President Kirkpatrick informed the Board that Ms. McDaniel works hard to ensure that supply that is received is distributed equitably. Commissioner Lister inquired as to if antibody testing was being completed prior to vaccine distribution. Ms. Peek informed the Board that it is not being done because they do not know all of the nuances of the virus, the rates of reinfection etc., but did note that the current CDC recommendation is to wait 90 days for an infection to resolve prior to vaccination. By consensus of the Board, staff was directed to work with Director Cage on a letter to the Delegation regarding the importance of additional vaccine allocations to the State.

10. **Review and Discussion of NACO’s Draft Federal Policy Priorities for 2021.** Dagny reminded the Board that meetings are usually scheduled with the Nevada Congressional Delegation during the NACo Legislative Conference in Washington DC. In lieu of traveling to
the now virtual event, she inquired as to the Board’s appetite to schedule Zoom meetings with the Delegation for discussion of broader issues and policies, noting that those with singular county issues could schedule meetings individually. President Kirkpatrick noted that having face to face interaction with the Delegation is important and Past President French noted that the meetings are one of the most productive reasons to make the yearly trip to Washington. President Kirkpatrick suggested using the same dates as the Conference and scheduling the meetings. Dagny suggested that Tuesday and Wednesday seem to be the best days for the Delegation, reminding the Board that the meetings will depend on the Congressional calendar and that all attempts would be made to schedule the meetings around the standing Board of County Commission meetings. Vinson gave an overview of the document included in the agenda packet. He noted that traditionally the draft is discussed in January and brought back for final approval in February. He informed the Board that he needed information on how many counties had applied for FEMA pandemic relief funds for discussion purposes. President Kirkpatrick stated that part of that discussion needs to include a timely response for distribution of those funds, noting that Clark County had still not received funds approved for 1 October. Commissioner Andreozzi requested an email outlining exactly what information was being requested and Vinson confirmed that a message would be drafted and sent to the Board. Vinson then discussed changes from the 2020 document, including updates to the Public Lands and Natural Resources section approved by the Subcommittee the previous day. President Kirkpatrick inquired as to the inclusion of a public health funding component and Commissioner Andreozzi suggested the inclusion of the encouragement of US manufacturing of medications in the component. The draft will be presented to the Board in February for approval. Staff was directed by consensus to schedule meetings with the Delegation.

11. Update on NACO BDRs and Other Policy Issues Affecting Counties Leading into the 2021 Session of the Nevada Legislature. President Elect Lucey, Chair of NACO’s Legislative Subcommittee, urged new Commissioners to participate on the Committee, noting that Legislative advocacy is one of the best parts of NACO. He noted that the Legislative building was closed to all but Legislators, staff and a few members of the media, and that would be challenging at the start of the Session. He remarked about the need to watch budgets closely, noting that cuts across the departments of the State, could result in unfunded mandates pushed down to the counties. An overview was given of the Association’s bills which include changes to the property tax formula, codifying the paternity process in child welfare proceedings, the training of new legislators and the allowance for appointment to more than one Governor-appointed board. Dagny discussed a bdr that would allow each county to create an office of county council, noting that it would allow for the creation of an office independent of the DA, and further clarified that is enabling language only, not a requirement. Commissioner Waits expressed support for the measure, citing previous issues in Lander County. Commissioner Strickland also expressed support for the enabling language, as did Commissioner Gardner, who noted that, while Douglas County does not necessarily need the measure, he would like to have the option. The Board indicated support for the measure by consensus. Dagny brought the Board’s attention to a measure proposed by Eureka County that is currently in BDR form and invited Eureka County Natural Resources Manager, Jake Tibbetts to further explain the proposal. Mr. Tibbetts informed the Board that the intent of the proposal is to allow counties who are under cooperating agency status with federal land management agencies – which require a memorandum of understanding (MOU) often including a non-disclosure agreement – to receive full Commission updates from the agencies in closed sessions of public meetings. The proposal is similar to the exemption for litigation discussions in the Open Meeting Law and all communications would become public upon expiration of the MOU. The Board was in support of the intent and requested further discussion when the
language is available. Commissioner Hartung brought up the fact that Nurse Practitioners are allowed to practice outside the supervision of MD’s, but that Physicians Assistants (PA’s) are not, even though they have more education; causing many to leave the state. He noted that a change in that policy might be beneficial to the rural counties. President Kirkpatrick informed the Board that a bill was brought forward in 2007 to allow this but that it received opposition from the Rurals, who were concerned about the oversaturation of PA’s and potential to result in a lack of MD’s. Dagny suggested bringing the topic back to the Committee for further discussion. No action was taken.

12. Update and Possible Action Regarding Natural Resources and Public Lands Issues Affecting Counties Including:

a. Updates from the Public Lands and Natural Resources Subcommittee. Colby gave an overview of the Subcommittee’s meeting the previous day, noting that many items of discussion had been covered under other agenda items. He informed the Board that the group had been asked to participate in an update to the State’s outdoor recreation plan. Other items of discussion included access to Broadband, and an update to the regulations for migratory birds. The Board was reminded that the State had filed as an intervenor in legal actions regarding the Greater Sage Grouse and that with the Biden administration suspending rulemaking, the item would be brought back to the Board as developments arose. Past President French informed the Board that he had been reappointed to the BLM’s Wildhorse and Burro Advisory Committee, noting that with the appointment of Dr. Ursula Bechert, Nevada now has two representatives on the Board.

13. NACO Committee of the Emeritus Update. Vinson informed the Board that Past President French will be the Chair of the Committee for 2021. He informed them that the Nominating Committee had submitted their list of names to President Kirkpatrick for approval. Following approval, the nominees will be sent invitations to join the Committee and a final list of Committee members would be provided to the Board in February.

14. National Association of Counties Board Member Updates. President Kirkpatrick noted discussion at the Board level include ensuring the Delegation understands that the CDBG formula will not work for coronavirus relief fund distribution and emphasizing challenges to local governments in providing for public health and transportation issues. She encouraged participation at the national level and noted that Nevada is elevated within the organization in Washington.

15. Western Interstate Region Board Member Updates and Updates from National Association of Counties’ Policy Steering Committee Members. Past President French informed the Board that discussion at the WIR level include the full funding of PILT and possible changes to its distribution formula, Broadband and COVID relief.

16. NACO Board Member Updates. The Board members gave updates on activities within their counties.

17. Public Comment. Commissioner Lister stated that Lincoln County had approved a resolution regarding election principals they would be advocating for at the State level and that if requested, the resolution would be shared.

The meeting was adjourned at 12:34 p.m.
# Nevada Association of Counties Balance Sheet

**December 31, 2020**

## ASSETS

### Current Assets
- Cash - Bank of America: $377,049.67
- Money Market: $110,802.37
- Accounts Receivable: $16,522.73
- Prepaid Expenses: $6,569.61

Total Current Assets: $510,944.38

### Property and Equipment
- Office Equipment: $174,059.50
- Building: $447,906.18
- Land: $131,000.00
- Building Improvements: $108,476.78
- Fixed Assets - Vehicle: $32,878.25
- Accumulated Depreciation: $(345,862.16)

Total Property and Equipment: $548,458.55

### Other Assets
- Investments: $641,023.82
- Investments - Cash Equivalents: $79,630.69
- Investments Interest Receivable: $1,870.98
- DEFERRED INFLOWS: $178,288.00

Total Other Assets: $900,813.49

### Total Assets

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<tr>
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<td>Total Other Assets</td>
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<tr>
<td><strong>Total Assets</strong></td>
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## LIABILITIES AND CAPITAL

### Current Liabilities
- Accounts Payable: $16,556.21
- Accrued Payroll Benefits: $28,124.46
- Deferred Income: $36,500.00
- PERS Pension Liability: $536,067.00
- DEFERRED INFLOWS: $135,924.00

Total Current Liabilities: $753,171.67

### Long-Term Liabilities

Total Long-Term Liabilities: $0.00

### Total Liabilities

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### Capital
- Retained Earnings: $1,138,249.69
- Net Income: $68,795.06

Total Capital: $1,207,044.75

### Total Liabilities & Capital

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<tr>
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<td><strong>Total Liabilities &amp; Capital</strong></td>
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## Nevada Association of Counties

### Income Statement/Budget
For the Twelve Months Ending December 31, 2020

#### Current Month | Year to Date | Budget | Y-T-D % Budget
--- | --- | --- | ---
**Revenues**
Membership Dues | 0.00 | 368,788.00 | 368,788.00 | 100.0%
Public Lands Assessment Dues | 0.00 | 136,249.00 | 136,250.00 | 100.0%
Conference Revenues | 3,372.44 | 24,862.37 | 88,000.00 | 28.3%
IAF/Supplemental Funds | 0.00 | 70,000.00 | 70,000.00 | 100.0%
RCI/Greater Sage Grouse Cont. | 0.00 | 3,804.58 | 
Actuarial Study Medicaid Match | 0.00 | 54,000.00 | 
County Small Business Grant Program | 0.00 | 0.02 | 
Interest Income | 4.43 | 5,941.66 | 15,000.00 | 39.6%
National Programs | 762.02 | 3,211.88 | 6,978.00 | 46.0%
Associate Memberships | 750.00 | 18,700.00 | 22,000.00 | 85.0%
Unrealized Gain/(Loss)-Investments | 12,298.82 | 52,720.58 | 0.00 | 
**Total Revenues** | 17,187.71 | 738,278.09 | 707,016.00 | 104.4%

#### Expenses
Salaries | 44,801.03 | 343,750.55 | 324,825.00 | 105.8%
Retirement: PERS | 18,292.18 | 98,422.41 | 95,823.00 | 102.7%
Employee Health Insurance/Life | 784.72 | 29,717.08 | 39,366.00 | 75.5%
FICA, ESD, and Medicare Expense | 504.22 | 6,160.23 | 6,000.00 | 102.7%
Audit | 0.00 | 8,775.00 | 11,625.00 | 75.5%
Board Meetings | 0.00 | 1,309.78 | 10,000.00 | 13.1%
Building Capital Projects | 0.00 | 0.00 | 8,000.00 | 0.0%
Building Operating Expenses | 1,901.48 | 13,543.32 | 19,000.00 | 71.3%
Conference Expenses | 980.67 | 3,093.96 | 45,000.00 | 6.9%
County Leadership Institute | 0.00 | 0.00 | 3,200.00 | 0.0%
Depreciation Expense | 16,815.58 | 16,815.58 | 
Donations/Sponsorships | 0.00 | 0.00 | 1,500.00 | 0.0%
Equipment Lease & Maintenance | 245.71 | 3,259.05 | 4,500.00 | 72.4%
Equipment Purchases | 1,880.83 | 2,132.62 | 4,500.00 | 47.4%
IT Support | 225.00 | 967.50 | 2,500.00 | 38.7%
Internet Service | 816.40 | 5,972.66 | 4,788.00 | 124.7%
Legislative Expense | 0.00 | 0.00 | 7,000.00 | 0.0%
Liability & Auto Insurance | 634.75 | 5,417.28 | 5,500.00 | 98.5%
Management Consultant & Training | 0.00 | 995.00 | 
Member Services | 175.00 | 2,363.19 | 3,000.00 | 78.8%
Office Supplies | 717.96 | 3,992.06 | 3,500.00 | 114.1%
PEHB Liability | 188.26 | 2,089.05 | 1,700.00 | 122.9%
Postage | 415.85 | 595.90 | 500.00 | 119.2%
Printing | 0.00 | 0.00 | 500.00 | 0.0%
Professional Fees | 2,390.73 | 16,456.58 | 15,500.00 | 106.2%
Property Taxes | 0.00 | 3,489.26 | 
Publications, Dues, Registrations | 675.00 | 3,075.46 | 3,660.00 | 84.0%
Recruiting & Advertising | 0.00 | 0.00 | 
Representative Travel | 0.00 | 5,758.28 | 17,000.00 | 33.9%
Special Studies/Litigation | 0.00 | 5,351.47 | 15,000.00 | 35.7%
Actuarial Study Medicaid Match | 0.00 | 54,000.00 | 
Staff Travel | 38.61 | 8,503.38 | 20,000.00 | 42.5%
Telephone | 1,437.89 | 7,886.16 | 6,000.00 | 131.4%
Vehicle Registration Maintenance | 1,106.56 | 1,132.56 | 3,000.00 | 37.8%
Web-based Hosting & Subscription Software | 689.33 | 6,315.60 | 5,000.00 | 126.3%
WIR Dues | 0.00 | 8,142.06 | 9,991.00 | 81.5%
**Total Expenses** | 95,717.76 | 669,483.03 | 697,478.00 | 96.0%

**Net Income** | (78,530.05) | 68,795.06 | 9,538.00 | 

For Management Purposes Only
Page: 2
# Nevada Association of Counties

## Balance Sheet

**January 31, 2021**

### ASSETS

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<tr>
<th>Current Assets</th>
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<td>Cash - Bank of America</td>
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<td>Cash - NV State Bank</td>
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<td>Building Improvements</td>
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<td>Fixed Assets - Vehicle</td>
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<td><strong>Accumulated Depreciation</strong></td>
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<td><strong>Total Other Assets</strong></td>
<td><strong>900,034.87</strong></td>
</tr>
</tbody>
</table>

| **Total Assets** | **$ 2,540,889.13** |

### LIABILITIES AND CAPITAL

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>1,581.29</td>
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<tr>
<td>Accrued Payroll Benefits</td>
<td>28,124.46</td>
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<tr>
<td>PERS Pension Liability</td>
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<tr>
<td><strong>Deferred Inflows</strong></td>
<td>135,924.00</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>701,696.75</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Long-Term Liabilities</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td><strong>0.00</strong></td>
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| **Total Liabilities** | **$ 701,696.75** |

<table>
<thead>
<tr>
<th>Capital</th>
<th>$</th>
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</thead>
<tbody>
<tr>
<td>Retained Earnings</td>
<td>1,207,044.75</td>
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<tr>
<td>Net Income</td>
<td>632,147.63</td>
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<tr>
<td><strong>Total Capital</strong></td>
<td><strong>1,839,192.38</strong></td>
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</table>

| **Total Liabilities & Capital** | **$ 2,540,889.13** |

2/19/2021 at 12:39 PM  Unaudited - For Management Purposes Only
## Nevada Association of Counties
### Income Statement/Budget
For the One Month Ending January 31, 2021

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Year to Date</th>
<th>Budget</th>
<th>Y-T-D % Budget</th>
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</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Dues</td>
<td>374,615.00</td>
<td>374,615.00</td>
<td>374,615.00</td>
</tr>
<tr>
<td>Public Lands Assessment Dues</td>
<td>139,346.00</td>
<td>139,346.00</td>
<td>139,344.00</td>
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<tr>
<td>Conference Revenues</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>80,000.00</td>
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<tr>
<td>IAF/Supplemental Funds</td>
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<td>35,000.00</td>
<td>70,000.00</td>
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<tr>
<td>County Small Business Grant Program</td>
<td>110,471.48</td>
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<tr>
<td>Interest Income</td>
<td>6.17</td>
<td>6.17</td>
<td>15,000.00</td>
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<tr>
<td>National Programs</td>
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<td>2,500.00</td>
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<tr>
<td>Associate Memberships</td>
<td>6,187.50</td>
<td>6,187.50</td>
<td>18,000.00</td>
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<tr>
<td>Unrealized Gain/(Loss)-Investments</td>
<td>(778.62)</td>
<td>(778.62)</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>668,847.53</strong></td>
<td><strong>668,847.53</strong></td>
<td><strong>699,459.00</strong></td>
</tr>
</tbody>
</table>

| **Expenses**  |              |        |                |
| Salaries       | 26,349.98    | 26,349.98 | 334,750.00 | 7.9%           |
| Retirement: PERS | 0.00 | 0.00 | 98,751.00 | 0.0%           |
| Employee Health Insurance/Life | 7,312.31 | 7,312.31 | 33,000.00 | 22.2%          |
| FICA, ESD, and Medicare Expense | 700.98 | 700.98 | 7,500.00 | 9.3%           |
| Audit          | 0.00 | 0.00 | 8,500.00 | 0.0%           |
| Board Meetings | 0.00 | 0.00 | 7,500.00 | 0.0%           |
| Building Capital Projects | 0.00 | 0.00 | 6,000.00 | 0.0%           |
| Building Operating Expenses | 204.15 | 204.15 | 19,000.00 | 1.1%           |
| Conference Expenses | 0.00 | 0.00 | 38,000.00 | 0.0%           |
| County Leadership Institute | 0.00 | 0.00 | 3,200.00 | 0.0%           |
| Depreciation Expense | 0.00 | 0.00 |         |                |
| Donations/Sponsorships | 0.00 | 0.00 | 1,500.00 | 0.0%           |
| Equipment Lease & Maintenance | 245.71 | 245.71 | 4,500.00 | 5.5%           |
| Equipment Purchases | 0.00 | 0.00 | 4,500.00 | 0.0%           |
| IT Support      | 0.00 | 0.00 | 2,500.00 | 0.0%           |
| Internet Service | 810.98 | 810.98 | 9,000.00 | 9.0%           |
| Legislative Expense | 0.00 | 0.00 | 15,000.00 | 0.0%           |
| Liability & Auto Insurance | 361.00 | 361.00 | 5,500.00 | 6.6%           |
| Management Consultant & Training | 0.00 | 0.00 |         |                |
| Member Services | 0.00 | 0.00 | 3,000.00 | 0.0%           |
| Office Supplies | 20.98 | 20.98 | 3,500.00 | 0.6%           |
| PEHB Liability | 188.26 | 188.26 | 6,000.00 | 3.1%           |
| Postage        | 0.00 | 0.00 | 500.00 | 0.0%           |
| Printing       | 0.00 | 0.00 | 500.00 | 0.0%           |
| Professional Fees | 298.62 | 298.62 | 15,500.00 | 1.9%           |
| Property Taxes | 0.00 | 0.00 |         |                |
| Publications, Dues, Registrations | 45.00 | 45.00 | 3,660.00 | 1.2%           |
| Recruiting & Advertising | 0.00 | 0.00 |         |                |
| Representative Travel | 0.00 | 0.00 | 17,000.00 | 0.0%           |
| Special Studies/Litigation | 0.00 | 0.00 | 15,000.00 | 0.0%           |
| Actuarial Study Medicaid Match | 0.00 | 0.00 |         |                |
| Staff Travel | 0.00 | 0.00 | 20,000.00 | 0.0%           |
| Telephone      | 120.73 | 120.73 | 6,000.00 | 2.0%           |
| Vehicle Registration Maintenance | 0.00 | 0.00 | 3,000.00 | 0.0%           |
| Web-based Hosting & Subscription Software | 41.20 | 41.20 | 5,000.00 | 0.8%           |
| WIR Dues       | 0.00 | 0.00 | 9,000.00 | 0.0%           |
| **Total Expenses** | **36,699.90** | **36,699.90** | **706,361.00** | **5.2%** |

| **Net Income** |              |        |                |
| Net Income | 632,147.63 | 632,147.63 | (6,902.00) |
Nevada Association of Counties (NACO) Federal Priorities

COVID – 19 & Public Health

Nevada’s counties have been on the front lines of the COVID-19 response, helping to stand up contact tracing, COVID-19 testing programs and vaccination distribution. Counties have also supported youth who are not physically in school, continued or expanded senior nutrition programs and distributed rental assistance and federal financial assistance to small businesses. In addition to their COVID response efforts, counties continue to provide the local social safety net and the many county services that Nevadans depend on, all while revenues suffer the impacts of the economic slowdown.

Additional Support for Public Health: While unprecedented federal funding and aid to respond to COVID has been delivered to states and counties, the COVID-19 pandemic has highlighted the need for additional long-term support for our country’s public health system. In Nevada public health is provided through a partnership between health districts, counties and the State. As Nevada began responding to the COVID-19 pandemic last year, we saw that the lack of sustained resources for health districts, emergency responders and county hospitals complicated those efforts. In partnership with the State, Nevada’s counties would like to work with the federal delegation to support increased funding for public health so that we can be better prepared for any future public health crisis.

Direct Assistance to Counties for COVID Response: NACO thanks the Nevada Congressional delegation for supporting CARES ACT funding, a vital first step in getting relief to our counties. NACO (Depending on pending legislation, sub with: NACO also thanks you for your support for the direct relief that was provided through the XXX Act – these dollars are coming to Nevada just in time, so that counties can continue the current pace of COVID-19 response and vaccinations and ensure that lost revenue due to the economic slowdown does not cripple counties’ abilities to continue to provide critical every day county services that Nevadans depend on. urges your support of additional direct relief to counties that is flexible and can be used to address lost revenue and supplement eligible personnel and administrative costs as a result of COVID-19.
Health & Human Services

Protect the Federal-State-Local Partnership for Medicaid: NACO supports maintaining the federal-state-local structure for financing and delivering Medicaid services while maximizing or enhancing flexibility to support local systems of care. Counties have made the most of Medicaid’s flexibility and have supported health systems that serve a disproportionate share of low-income populations, including the homeless, and those cycling in and out of county jails. Nevada counties are opposed to any measures that would further shift Medicaid costs to counties. In Nevada, counties already provide an important part of Nevada’s non-federal Medicaid contribution, and as Nevada’s Medicaid caseloads continue to grow, counties are concerned about any proposal that increases State or local responsibility for Medicaid funding. If Medicaid costs or costs for uncompensated care for indigent individuals were increased, counties in Nevada, who have limited ability to raise revenues, would be hard-pressed to meet new fiscal responsibilities. Medicaid funding also impacts county hospitals - without sustained funding, some county hospitals may be forced to shutter their doors. Counties do support efforts to improve the efficiency, flexibility and effectiveness of policies and operations. In the CARES Act there was an increase to the Federal Medicaid Assistance Percentage (FMAP) of 6%, which ended on December 31, 2020. NACO urges congress to provide further increases to the FMAP so that local governments can effectively mitigate the surplus of low income or indigent residents and continue to diagnose and treat all residents facing the virus. Additionally, we continue to encourage Congress and the new Administration to suspend all changes to Medicaid financing to avoid destabilizing our county public health systems at a time when our resources are already heavily strained.
Justice and Public Safety

Medicaid Inmate Exclusion Policy (MIEP): NACO supports a federal solution to the policy that upon detention (not conviction) inmates are no longer eligible for Medicaid, Child Health Insurance Program (CHIP) or veterans’ health benefits. NACO supports an update to this policy as counties address behavioral health and basic medical care in our jails. The current federal policy denies federal health benefits to individuals who are pending disposition, and still presumed innocent under the U.S. Constitution. In March of 2019, the National Association of Counties, along with the National Sheriffs Association, convened a taskforce to look at impacts on recidivism and healthcare for our jailed population due to the MIEP. In 2020, that taskforce issued a detailed report, which includes recommendations on removing the MIEP. The report, provides information on steps federal, state, and local policymakers can address on inmate healthcare, addressing bail and various other criminal justice reforms. NACO urges Congress to remove the provision in the Social Security Act and make a differentiation between an incarcerated individual prior to conviction.

Mental Health and Jails: County jails are not the appropriate place to treat individuals with mental illness, unfortunately, 64% of jail inmates in the United States have a behavioral health issue. In Nevada, our county jails are the largest provider of behavioral health services in the State. NACO supports sensible measures that promote and advance the overall safety of the public and the communities we serve. Within this context, we also support new policies and approaches that would enhance the ability of counties to prevent and treat mental illness and substance use disorders, both in the community and within the context of the criminal justice system. NACO also supports programs and legislation that divert non-violent individuals struggling with mental illness and/or substance use disorders from jails and into treatment programs while protecting overall public safety. Two critical federal programs that counties rely on to provide services to our incarcerated populations and reduce recidivism are the Justice and Mental Health Collaboration Program (JMHCP) and the Second Chance Act.
Public Lands & Natural Resources

**Public Land Management:** As Nevada’s Congressional Delegation is aware, Nevada has the largest percentage of federal lands (87%) of any state in the contiguous 48. Some of our counties (Nye, Esmeralda, Lander, Lincoln, and White Pine) have 90 to 98 percent of their acreage administered by the federal government. As a result, Nevada’s counties find their local economies, fiscal condition, and quality of life are greatly influenced by federal land management decisions. For example, in many Nevada communities, resource-based industries that are tied to public lands are their lifeblood and public access for recreation is also a high priority. Because of this, it is important to recognize the impacts of public land use on local economies and ways of life, as well as on demand for county services. For all Nevada counties, staying apprised of and involved in federal land management planning and conservation efforts is critical. Counties provide road maintenance, emergency response, law enforcement and other mandated services on public lands and to public lands users. Counties also manage assets that require federal permits, leases, or easements. NACO supports the following: efforts to increase federal land managers’ engagement with county governments; appropriate federal revenue sharing to support county services; and the transfer of select federal land to states or counties when feasible and where appropriate, based on consultation with or direct recommendation of the affected county.

**Consultation on Rulemakings:** Where needed, NACO will request cooperating agency status on federal rulemakings that effect all or a majority of Nevada’s counties. Even where NACO is not a cooperating agency, consultation and coordination with counties is crucial. Whether it is a species listing, or a monument designation, counties take federal mandates to consult very seriously. We supported revisions aimed at expediting the NEPA process. These new regulations should not result in less consideration of county input, as agencies should consider existing studies now available for use under NEPA’s new regulations. New regulations under the ESA should result in more robust coordination between agencies and counties when designating habitat, and creating conservation plans under the new 4(d) rule.

**Continued Full Funding of PILT (Payment in Lieu of Taxes):** NACO thanks the Nevada delegation for their support of full funding of PILT in the 2020 omnibus spending bill. The PILT program provides payments to counties to offset losses in tax revenues due to the presence of substantial federal land acreage within their jurisdictions. Because local governments are unable to collect property taxes on federal lands, Nevada’s rural counties increasingly relying on PILT to balance their budgets and provide essential services, including those provided on public lands and to public lands users. NACO appreciates the delegations’ continued support for full funding for PILT and SRS, as well as support for proposals like Senate Bill 2108 which modifies the PILT funding formula for small counties (with populations between 1,000 and 4,000) to meet their unique needs.
Military Withdrawals: The National Defense Authorization Act (NDAA) was passed by Congress in December of 2020. As you are aware, the NDAA kept a “status quo” land withdrawal and did not include any expansion of the disposal boundary for either the Air Force’s Nellis Test and Training Range, or the Navy’s Fallon Range and Training Complex. Regarding Fallon, we appreciate the engagement and support from our Congressional Delegation on the withdrawal proposal. NACO looks forward to our continued partnership with the delegation to address county issues on the Navy’s proposal to expand the boundaries. NACO would like to thank the Nevada delegation for their efforts on the NDAA. If the Department of Defense reintroduces their land withdrawals, counties believe there will be significant impacts from the proposed Fallon withdrawals on county infrastructure and local communities – as you are aware, counties have provided extensive comments outlining our concerns. It also remains a significant concern to counties that the Fallon EIS does not include a mitigation funding plan for any of the impacts of the Navy’s proposed expansion.

Wild Horses and Burros: Nevada has by far the largest population of wild horses and burros on public lands of any State. Wild horses and burros (WHB’s) have long been an icon of the landscape and heritage of Nevada. The Free-Roaming Wild Horses and Burros Act of 1971 requires the Bureau of Land Management (BLM) to maintain populations at an agency-determined appropriate management level (AML). Wild horse and burro populations have far exceeded AMLs for some time. For example, in 2019, the BLM estimated the wild horse and burro population currently on Nevada’s rangelands as 47,468, yet the AML for Nevada is only 12,811. Overpopulation has created serious environmental concerns for wildlife, the ecology of Nevada’s rangelands, and for the horses themselves. Wild horses suffer death from starvation or dehydration from resource scarcity. The $21 million appropriated for WHB in the 2020 omnibus spending bill provides critical funding for this ever more urgent issue. NACO supports the "The Path Forward" proposal, which outlines a strategy of adoption, relocation, and fertility control that is both humane and promotes ecological balance on Nevada’s rangelands. NACO urges the Bureau of Land Management to follow the recommendations contained in their 2020 Report to Congress. The recommendations therein reflect those in the Path Forward and BLM’s recognition of the urgency of WHB management.

Sage-Grouse: Stakeholders across Nevada have engaged in significant collaborative conservation efforts and species management planning regarding sage grouse. NACO has been a cooperating agency in both the Departments of Interior’s and Agriculture’s creation of Greater Sage-grouse Land Use Plan Amendments. NACO also provided comments and guidance to the Department of Interior regarding its Bi-State Sage-grouse Endangered Species Act listing decision. NACO believes the 2019 plans contain more accurate data and provide the flexibility necessary to accommodate the planning needs of the State of Nevada and Nevada’s counties. Litigation concerning the Bi-State and Greater Sage-grouse means the ESA listing status is uncertain; however, new regulations under the ESA allow more flexible management and greater engagement with counties even when a listing is necessary.
Telecommunications

**Boosting Broadband and Emerging Technologies:** NACO supports the deployment and availability of emerging technologies, such as small cell 5G, to all areas of Nevada, to ensure equitable economic opportunities, educational opportunities, and emergency preparedness. County officials must also fulfill their responsibilities as trustees of public property and as protectors of public safety and health during this deployment process. By preserving local authority, county governments can ensure that the public interest is being served by communications providers regardless of the delivery platform. Federal policymakers should also support local decision-making and accountability and oppose any actions that would preempt or limit the zoning and siting authority of local governments.

NACO thanks the Nevada delegation for their support of S. 1822, *Broadband Deployment Accuracy and Technological Availability Act or the Broadband DATA Act*, which requires accurate and up-to-date mapping of broadband availability as well as a process for ensuring the accuracy of that mapping. NACO has been a longtime supporter in calling for accurate broadband connectivity data which is essential to buildout critical broadband infrastructure in areas lacking access to high-speed internet. As companies continue to look to business-friendly states such as Nevada and as our counties continue to look to diversify their economies, it is essential that Nevada’s counties have the connectivity such businesses need. The COVID-19 pandemic demonstrated the connectivity issues facing both rural and urban counties as well as some of the cost saving measures properly connected counties can enjoy. NACO also urges Congress and federal agencies to recognize counties as partners in extending the benefits of advanced telecommunications and broadband technology to all Americans.

**Cybersecurity:** Counties continue to face increasing risk of cyber threats from multiple sources every day and must ensure that citizens’ personal information and critical infrastructure are adequately protected, recoverable and secured in the event of any potential breach. As Congress continues addressing threats to cybersecurity at all levels of government, NACO supports ensuring that the needs of counties and local government are considered.
Optimizing Intergovernmental Partnerships and Federalism: NACO is pleased with our partnership with our federal delegation and look to continued coordination on policies that benefit and impact Nevadan’s. NACO opposes unfunded mandates and federal initiatives that fail to protect county revenue. We support efforts that recognize and respect the unique roles and responsibilities of counties as essential partners in our nation’s intergovernmental system of federal, state, local and tribal officials. County governments are tasked with implementing both state and federal policies as well as regulations at the local level and should be included in all stages of the governing process. NACO urges Congress to support measures that increase transparency, reduce regulatory burden, foster intergovernmental dialogue, and unite all levels of government in supporting our unparalleled system of federalism.

Support Funding for the Community Development Block Grant (CDBG) Program: NACO strongly supports the Community Development Block Grant (CDBG) program established in the Housing and Community Development Act of 1974. The CDBG program provides increased opportunities for elected county officials to plan, implement, and evaluate local community development and housing assistance programs. For the potential of the CDBG program to be fully realized, it must be fully funded and properly administered. NACO is thankful for the increased appropriations, recently passed, for the CDBG program, as well as for the HOME Investment Partnership (HOME) Program, which is an important component in providing affordable housing in Nevada’s communities.
Transportation

Long-term Transportation Funding and Financing: NACO is pleased to see continued interest by the incoming Administration to address transportation and infrastructure funding. Nevada’s Counties support efforts by the administration and Congress to increase our nation’s infrastructure investments to help promote economic development, public safety, and overall mobility. In Nevada, counties maintain over 75% of the roads in the State. Counties should be recognized as major owners of transportation infrastructure in any comprehensive package presented by the administration and Congress, including future surface transportation reauthorization legislation. Any federal infrastructure package should reflect county priorities, such as: allocating more federal seed capital and matching funds for locally owned infrastructure, increasing local decision-making authority and flexibility, and streamlining and shortening the federal permitting process while still requiring robust public participation and world-class environmental stewardship. Additionally, the long-term solvency of the Highway Trust Fund is critical as is the Federal Lands Access Program (FLAP) funding. Finally, NACO also supports continued funding of the I-11 project, including the expansion into Northern Nevada.

Election Integrity & Funding

Administering our Nation’s Elections: NACO supports federal policies that provide flexibility for local decision making and increased federal investments in the nation’s elections system. Election integrity and safety is critical to a strong democracy. As administrators and financiers of our elections, in 2020 counties worked to navigate a very different type of election -- from COVID-19 impacts, to mail in balloting, county election officials worked to ensure the election was both fair and secure. Therefore, NACO continues to support a consistent, predictable, and dedicated federal funding stream to assist counties with meeting the significant federal requirements already imposed on local governments administering elections. We also support efforts by Congress and the Administration to combat cybersecurity threats in a way that is inclusive of county election and technology officials. As Congress considers additional changes to our elections systems, NACO urges federal lawmakers to protect local control over election administration and oppose mandates and specific requirements regarding equipment, procedures, and personnel responsibilities.
2021 National Association of Counties (NACo) Annual Legislative Conference
EXHIBIT D
Form of Addendum to Program Services Agreement

Vendor Name: Professional Development Academy

Program Details:

NACo has established a master partnership agreement with the Professional Development Academy, to offer access to their online leadership development programs.

Products and Services in Connection with the Program:

This Addendum is specific to the NACo High Performance Leadership Academy program and the NACo Cybersecurity Leadership Academy program. It is a 12-week online leadership development program designed in collaboration with General Colin Powell: NACo High Performance Leadership Academy.

Compensation:

State Association shall receive a fee of $100 per enrollee.

Enrollee participation cost in any county within your state is based on the annual enrollment goal and per the below pricing schedule. Cost range from a retail price of $2495 and will be discounted to $1645 with an annual enrollment goal of 100 from state counties, $1545 with an annual enrollment goal of 250 from state counties, or as low as $1495 with an annual enrollment goal of 500 from state counties. Check the box in the corresponding column of the enrollment goal to lock in the enrollee cost for each county in your state.

<table>
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<th>250+</th>
<th>500+</th>
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<tr>
<td>State Association Goal</td>
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<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
In addition to the duties outlined in Program Services Agreement the following duties shall be required for Exhibit D. Achieving this goal will require marketing outreach and sales campaign. The State Association agrees to:

- Monthly :15 minute status meetings to debrief outreach plans, goals, etc.
- Monthly ads pointing to naco.org/skills or columns in their newsletters on ‘leadership’
- Quarterly email outreach campaigns to specific targets or broad announcements
- Presentations/panel discussions at major conferences/events throughout the year
- Access to contact lists provided for follow up, follow through, and enrollment

Offer Date:

This offer to participate in the Program is made pursuant to the terms of that certain Program Services Agreement dated as of ________________, 20__ (the “Agreement”).

NACo: National Association of Counties  
FS Corp: NACo Financial Services Corporation

By:____________________________  By:____________________________
Name: Matthew D. Chase  
Title: Executive Director

Name: Paul Terragno 
Title: Managing Director

Please indicate your agreement to participate in the Program by signing below and returning this Addendum to NACo and FS Corp at the address set forth in Section 15(e) of the Agreement within thirty (30) days of receipt. Upon execution of this Addendum, the State Association’s participation in the Program shall be in accordance with the terms and conditions of the Agreement and this Addendum.

STATE ASSOCIATION:

____________________________

By:____________________________
Name: __________________________
Title: __________________________
LEADING IN TIMES OF GREAT CHANGE
What if . . . General Colin Powell, Fortune 1000 CEOs, County Officials, and other executives from industry-leading organizations and government agencies came together with professional coaches and professors from the most prestigious universities to develop and mentor your leaders?
They did and this happened . . . The NACo High Performance Leadership Academy program was designed to enable existing and emerging county managers to achieve their fullest potential; make them smarter, more effective, and better leaders.
LEADING IN TIMES OF GREAT CHANGE

WWW.NACO.ORG/SKILLS
Signature Projects

The NACo High Performance Leadership Academy empowers frontline county government professionals with fundamental, results-oriented leadership skills.

Coronavirus Disease 2019 (COVID-19): County Response Efforts & Priorities
Counties are on the front lines protecting our communities during the coronavirus pandemic. NACo is focused on disseminating useful information to our members, and facilitating the exchange of effective strategies and approaches.

The Stepping Up Initiative
In May 2019, NACo and partners at the CSJ Justice Center and JFA Foundation launched Stepping Up: A National Initiative to Reduce the Number of People with Mental Illnesses in Jails.

NACo-NSA Joint Task Force: Pre-trial Detainee Health Care and Recidivism
Convened in March 2018, the National Association of Counties (NACo) and National Sheriffs’ Association (NSA) joint task force is exploring and raising awareness about the impacts of the Medicaid Inmate Exclusion Policy (MIEP).

Early Childhood
Counties not only play a pivotal role in building thriving communities for an estimated 16 million children ages birth to three across the United States, but also invest in core policies and services that help to shape early childhood systems.

NACo High Performance Leadership Academy
The NACo High Performance Leadership Academy is an online 12-week program that will empower frontline county government professionals with the most fundamental leadership skills to deliver results for counties and communities.

Opioid Epidemic Resource Center
Counties are on the frontline of ensuring the health and safety of our residents affected by this crisis.

Stronger Counties. Stronger America.
The NACo High Performance Leadership Academy is a 12-week, online course that connects your staff with practical leadership training.

**THE ACADEMY FOCUSES ON FIVE ESSENTIAL SKILLS:**

- Lead
- Organize
- Collaborate
- Deliver
- Communicate

With a curriculum developed by General Colin Powell and public and private sector leaders, NACo High Performance Leadership Academy gives students the opportunity to learn from world-class faculty. All content is guided by an expert facilitator.

The NACo High Performance Leadership Academy empowers frontline county government professionals with fundamental, practical leadership skills to deliver results for counties and residents.

Find out more at NACo.org/Skills

NACo Congratulates High Performance Leadership Academy Alumni

NACo.org/Skills
WASHINGTON – Boone County, Ky. Judge/Executive Gary Moore was sworn in as president of the National Association of Counties (NACo) at the conclusion of NACo’s 85th Annual Business Meeting July 20. U.S. Senate Majority Leader Mitch McConnell performed the swearing-in ceremony.

“I am honored to lead the National Association of Counties as we face historic opportunities along with tremendous challenges,” said Moore. “The work of America’s counties is more important than ever, especially as we face the current public health and economic crisis.”

In his inaugural remarks, Moore outlined his presidential priority, the LEAD (Leadership, Education, Action and Development) initiative. Through this focus, he hopes to enrich the public’s understanding of county government, equip county officials with new and enhanced leadership skills, encourage up-and-coming stars in the county workforce and inspire young people to pursue county public service opportunities.

“It is a critical time. But it is our time. It is time for America’s county officials to lead,” Moore said.

Active in NACo since 2012, Moore previously served as chair of NACo’s Transportation Policy Steering Committee and its Environment, Energy and Land Use Policy Steering Committee. He also served as co-chair of the National City-County Task Force on the Opioid Epidemic and is the executive liaison to NACo’s Rural Action Caucus Steering Committee.

Moore has deep roots in public service and county government. From the time of his childhood, Moore’s father served as deputy sheriff and sheriff of Pendleton County, Ky. Moore was first elected judge/executive of Boone County, Ky. in 1998. His tenure as the county’s chief elected official parallels a distinguished career in the private sector. Moore is the past chairman of the St. Elizabeth Healthcare Board of Trustees and serves as the president of the Kentucky Association of Counties.

NACo’s Annual Business Meeting was held virtually due to the coronavirus pandemic. Over 1,000 county leaders and partners from across the country participated. View the video of President Moore’s swearing in here and pictures here.
This program provided me with new tools to enable, motivate and retain employees. It has helped me better serve my staff and the public. - Commissioner

What I found to be invaluable is the shared insight from various exceptional business leaders. The variation of material through videos, lessons and assignments was phenomenal. As a trainer this approach meets the needs of all learners. – Staff Development Specialist

This program has given me the knowledge to be more confident in my ability to lead. It has strengthened the abilities I have and helped point out the things I need to work on. I would highly recommend this course to anyone! - Administrator

The program teaches leadership principles that should be implemented by any organization. – SW Engineering Manager

“This leadership program is a game changer! It creates in you an appetite to be the best leader you can be. And it leaves you feeling empowered with tools you can implement immediately.”
– HR Supervisor

This was an exceptional opportunity to gain insights into leadership skills and concepts that can be readily used by public officials, public servants, business leaders and others to help meet the needs of diverse audiences. - Commissioner

WWW.NACO.ORG/SKILLS

Stronger Counties. Stronger America.
Provides participants insights, wisdom, and empowerment from industry leading executives, coaches, and faculty

Develops frontline and mid-level leaders through structured combination of practice-based theories and immediate application

Uses a proprietary online learning management system to deliver rich content in a non-disruptive way to busy professionals
This competency framework illustrates the most critical needs including the ability to lead and make decisions, plan and manage change, build and sustain strong relationships, simplify complexity to present data for decision-making, and leverage all of that to deliver higher levels of business value.
Hello fellow Judge-Executives,

If you’re like me, you’re trying to figure out how to do more with less, manage employees, deal with changes and encourage your community. These are strange, challenging times, and at the moment you might not think you have all the leadership skills you need to pull your county through this COVID19 mess we’re in.

I know a way to fix that. I just completed the High Performance Leadership Academy, an online leadership program led by Gen. Colin Powell, and I can say hands-down it was the best CEO-level training I’ve ever experienced. Want to know Gen. Powell’s 13 keys to leadership? He tells you. Want to know how to communicate and negotiate? He offers his secrets. Want to know how to best-manage people? He drops stories that will give you confidence. And it’s not just him. CEOs from around the country are invited in as coaches, too. It’s an incredible cast of experts.

Thanks to NACo.

Hang tough,
Brad Schneider
Henderson County Judge-Executive
I would highly recommend the enrollment of supervisors or those aspiring to be leaders into the PDA. The investment in this academy is without a doubt beneficial. From week 1, I was able to utilize what I have learned to enhance my leadership skills.

- Deputy Treasurer

This program has caused me to examine my approach to the people I work with and the work challenges we face. I feel fortunate to have had the opportunity to participate.

- HR Director

This program offers a wealth of information and opportunities for emerging leaders to continue to expand their respective skill sets. I really value the expertise shared through the videos and readings, but overall my favorite portion of the program is the breakout group discussions. This hour each week helps me to galvanize what I've learned during the week and bounce ideas and observations off of my peers.

- Assistant Director of Planning and Community Development

Whether formal leadership is a journey you are beginning or a journey you are already on, this course brings you back to the heart of leadership. It provides an opportunity to look at your roadmap, reflect on your attitude and mindset, remind you of the crucial aspects of leadership and equip you with frameworks and concepts to refine your competencies and increase your capacity to lead others successfully.

- Manager of Diversity and Organizational Development

The best thing about this program is that the material focuses on the exact concepts and knowledge that is/are most valuable. The program is unique because participants can gain a lot of knowledge/brightline concepts, rules and advice in a VERY short amount of time versus traditional curriculum/courses.

- Intergovernmental & Labor Relations Specialist

This program has re-enforced my leadership commitment by the lessons given and the Cohort and live break out meetings. The self reflection allows for personal and professional development as well.”

- Assistant Superintendent

This program has caused me to examine my approach to the people I work with and the work challenges we face. I feel fortunate to have had the opportunity to participate.

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- Assistant Director of Planning and Community Development

This program has given me immediate tools that I am applying in my day to day work and also in life.

- Budget Analyst

“Each week the course provided skills that could be applied immediately. Like a mini-Masters course on effective leadership! Highly recommended!”

- Director of ITS
Opening Comments

Ivory W. Lyles, Ph.D., Associate Dean for Engagement/Director of Extension, University of Nevada, Reno
Nevada Stakeholder Perceptions of Youth Educational & Mental Health Needs During the Pandemic

Presentation to the Nevada Association of Counties
February 26, 2021

Ivory W. Lyles, Ph.D., Associate Dean for Engagement/Director of Extension, University of Nevada, Reno
Carrie Stark, Ph.D., State 4-H Youth Development Director, University of Nevada, Reno
Bill Evans, Ph.D., Professor of the College of Education & Human Development, Extension Specialist, University of Nevada, Reno
Presentation Outcomes

1. Summary of Findings
2. Lessons Learned from Respondents
3. Next Steps
Purpose

• Identify youth educational and mental health needs across the state during the pandemic.
• Share resources available to help address identified needs.
• Inform current and post-pandemic educational delivery.
Survey Overview

• Created in Qualtrics and available in English and Spanish.
• 55 multiple choice and open-ended items:
  o Demographics, perceptions of how the school year is going and the pandemic response, engagement, needs and lessons learned.
• Distributed to over 50 stakeholders, agencies, school personnel and administrators, non-profit organizations and others.
• Open October 12 – November 30, 2020.
• Received 1,306 responses.
Who Responded to the Survey?

I’m taking this survey primarily as...

- Representative of a Community: 46%
- District Personnel: 5%
- Parent or Family Member: 49%
- Classroom Teacher: 8%
- Pre-service Teacher: 4%
- Paraprofessional: 1%

Respondents' School District

- Clark: 53%
- Washoe: 17%
- Rural: 30%

(n = 1,259) (n = 926)
Who Responded to the Survey?

Percent of Each School District in Rural Sample

- Lander: 1%
- Eureka: 1%
- Esmeralda: 1%
- Pershing: 1%
- Nye: 1%
- Storey: 2%
- Douglas: 3%
- Mineral: 5%
- Lyon: 5%
- Carson City: 5%
- Lincoln: 6%
- Churchill: 13%
- Elko: 13%
- White Pine: 21%
- Humboldt: 23%

(n = 279)
How is this school year going so far?

(n = 1,263)
How satisfied are you with your school district’s pandemic response?

- Extremely satisfied: 17%
- Somewhat satisfied: 30%
- Neither satisfied or dissatisfied: 16%
- Somewhat dissatisfied: 22%
- Extremely dissatisfied: 15%

(n = 1,260)
Most Important Educational Issues of the Pandemic

Responses reflect the needs brought about by changes in instructional delivery model and stressors as a result of the pandemic.

ISSUES
- Communication among school/teachers/students/parents
- Quality of distance education
- Safety of children at school
- Making distance learning interactive and engaging
- Socio-emotional health of students
- Commitment of teachers to make distance learning effective
- Quality of education received during the pandemic
- Making distance learning accessible for children/students with disabilities
Responses reflect wrap-around services that support education, youth and families.

**ISSUES**

- Expanding community youth non-formal programs
- Physical activity resources
- Nutrition education
- Youth programming during school day
- Childcare services
- After-school programming
- Substance abuse resources
Educational Issues: Largest Rural vs. Urban Differences

These issues had the highest mean differences between rural—urban participants, with rural participants rating each of these issues higher

ISSUES

- Substance Abuse Resources
- Tips to Help Parents Support Children to do Schoolwork at Home
- What to do on days students are not receiving instruction
- Expanding community youth non formal programs (example: 4-H Youth Development, Girl Scouts, etc)
- Tutoring resources
- After-school programming
Lessons Learned from Respondents

• Communication
• Consistent and Predictable Structures
• Parent-School/Teacher Engagement
• Physical Safety
• Access to Meals
• Access to Technology Resources
• Flexibility
Every family has a unique situation. Providing the simplest possible way for students to access learning, and for parents to communicate with the teacher(s), is essential for engagement. The homepage should be easy to understand with minimal links and stepwise instructions. Give parents multiple ways to contact the teacher for support - text, phone call, email, class dojo, canvas etc.

– Classroom Teacher
Communication is key! My kids do well in classes where teachers have clear communication and outline where HW is listed and due. They struggle when instructions are vague.

- Parent
It takes time to address changes in any system, especially during this pandemic, and we should not expect significant successes short-term. The way we communicate and educate are being changed forever. There will be many changes that will help certain students and their families that will be positive but sadly, if the reports are any indication, many will have to learn/relearn concepts they would have gained during this transition time in history…

- Community Member
For my students the access to technology has been working well. We have 1:1 and all students have been set up with internet.

- Classroom Teacher
Next Steps

- Resource list
- Full report findings
- Dashboard enabling public access to the data
- Dissemination of the findings and resources
- Work with PreK-12 partners to determine next steps to help inform current and post-pandemic educational delivery
Plan to Address Youth Needs

Resource Guide to Support Youth and Families In-School and Out-of-School

- Sent out a call to all colleges at UNR, all Extension personnel, school districts, other youth organizations, anyone we could think of or others could think of

- Collected information about programs—both formal and non-formal educational opportunities for youth across the state

- Also looked at needs identified by parents, educators, and community members and the committee will find resources for those needs

- Creating a resource document that will provide parents and educators with programs and services to help support youth with academics and mental health
Examples of Programs Submitted

**Distance Learning Resources**
- Connecting Kids, Nevada

**Social-Emotional Resources (Including Mental Health)**
- UNR Behavioral Education & Consulting Services
- Nevada Division of Child Family Services-Early Childhood Mental Health Services
- NV Department of Education-Support for Youth Experiencing Homelessness

**Academic Support**
- NV Department of Education-21st Century Learning Centers
- UNR College of Science-Frontiers for Young Minds
- UNR College of Education and Human Development-Math & Technology Camp
- UNR Extension/Moapa Valley Community Education Advisory Board-Community Student Education Support Initiative
- UNR Extension 4-H Youth Development-Next Steps College Readiness Program

**Non-Formal Youth Programs & Services**
- UNR Extension 4-H Youth Development County Programs
- UNR Extension 4-H Summer Overnight Camps
- UNR Extension-AD Guy Knowledge Center
- NV Department of Wildlife-Conservation Education Programs
- UNR Extended Studies-KIDS University
- UNR College of Science-Museum of Natural History

**Parent Education**
- SIERRA Families

**Health & Wellness Resources**

**Disabilities**

**Other**
- List of all school district family engagement websites

**Still need resources from other locations across the state so if you know of any, please send the contact to starkc@unr.edu**
Research Team Members

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Suggestions & Questions

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2021 Committee of the Emeritus

Chair – Past President Jim French, Humboldt County
NACO Staff – Vinson Guthreau, Deputy Director
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Tom Collins, Former Commissioner Clark County
Doug Johnson, Former Commissioner Douglas County
Jerrie Tipton, Former Commissioner Mineral County
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Lorinda Wichman, Former Commissioner Nye County
Marshall McBride, Former Commissioner Storey County