

NEVADA ASSOCIATION OF COUNTIES (NACO)

Board of Directors' Meeting
March 23rd, 2018, 9:30 a.m.
NACO Office
304 S. Minnesota Street
Carson City, NV 89703

AGENDA

Some NACO Board members may attend via video link or phone from other locations. Items on the agenda may be taken out of order. The NACO Board may combine two or more agenda items for consideration. The NACO Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Call to Order, Roll Call and Pledge of Allegiance

1. Public Comment. Please Limit Comments to 3 Minutes.
2. Approval of Agenda. **For Possible Action.**
3. NACO President's Report.
4. NACO Executive Director's Report.
5. Approval of Minutes of the February 23, 2018 NACO Board of Directors Meeting. **For Possible Action.**
6. Approval of Additional 2018 NACO Associate Members. **For Possible Action.**
7. Discussion and Approval of a Rural Appointee to Represent NACO on the Committee on Local Government Finance. **For Possible Action.**
8. Introduction of the Recently Appointed Director of the Nevada Department of Taxation, Bill Anderson.
9. Presentation on the Nevada Commission for Women, Molly Walt.
10. Update on the University of Nevada Cooperative Extension (UNCE), UNCE, Director Ivory Lyles.
11. Discussion and Possible Direction for NACO to Promote April 2018 as National County Government Month. **For Possible Action**

Note: The NACO Board of Directors May Interrupt the Open Meeting and Exclude the Public from the Meeting for the Limited Purpose of Receiving the Information and for Deliberation Relative to Agenda Item #12 (d) below:

12. **Update and Possible Action** Regarding Public Lands and Natural Resources Issues Affecting Counties Including:
 - a. NACO Public Lands and Natural Resources Committee Update.
 - b. Update on the Greater Sage Grouse Resource Management Plan Amendments.
 - c. Approval of a Contract with Resource Concepts Inc., to Provide Technical Support to Counties on Issues Related to the Greater Sage Grouse Resource Management Plan Amendments.

- d. NACO as Defendant-Intervenor on behalf of the Service in Lawsuit against the U.S. Fish and Wildlife Service Seeking to Vacate their Decision not to List the Bi-State Sage Grouse as an Endangered Species.
- e. Approval of Compensation for Tori Sundheim for Representing NACO, as Legal Counsel, in Desert Survivors et al. v. Fish and Wildlife Service Case 3:16-cv-01165

13. NACO Committee of the Emeritus Update.

14. National Association of Counties and Western Interstate Region Board Member Updates.

15. NACO Board Member Updates.

16. Public Comment - Please Limit Comments to 3 Minutes

Adjournment.

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify NACO in writing at 304 S. Minnesota Street, Carson City, NV 89703, or by calling (775) 883-7863 at least three working days prior to the meeting.

Members of the public can request copies of the supporting material for the meeting by contacting Amanda Evans at (775) 883-7863. Supporting material will be available at the NACO office and on the NACO website at: www.nvnaco.org

This agenda was posted at the following locations:

NACO Office 304 S. Minnesota Street, Carson City, NV 89703

Washoe County Admin. Building 1001 E. Ninth Street, Reno, NV 89520

Elko County Manager's Office 540 Court Street #101, Elko NV 89801

POOL/PACT 201 S. Roop Street, Carson City, NV 89701

The following links and/or pages are support for agenda
Item 4

http://www.naco.org/sites/default/files/documents/2018-CLI-brochure_01-05-18.pdf

<http://www.naco.org/county-leadership-institute-nomination-form>

The following links and/or pages are support for agenda
Item 5

NEVADA ASSOCIATION OF COUNTIES (NACO)

Board of Directors' Meeting

February 23rd, 2018

UNADOPTED MINUTES

Attendance: President Weekly, President Elect Waits, Vice President French, Washoe County Commissioner Lucey, Mineral County Commissioner Tipton, Carson City Mayor Crowell, Lyon County Commissioner Hunewill, Storey County Commissioner McGuffey, Douglas County Commissioner Thaler, Nye County Commissioner Wichman, Lincoln County Commissioner Higbee and NACO Staff: (Dagny Stapleton, Vinson Guthreau, Tori Sundheim and Amanda Evans)

Remote Attendance: Washoe County Commissioner Hartung, Churchill County Commissioner Olsen and Pershing County Commissioner Shank.

Other Attendance: Elko County Manager, Rob Stokes; Lyon County Commissioner, Don Alt; Nye County Manager, Tim Sutton; Nye County Public Information Officer, Arnold Knightly; Molly Walt, Nevada Commission for Women; Mark Krueger, Nevada Attorney General's Office; Ed Smith, UNR Cooperative Extension; Michael Beaudoin, Nevada Division of Forestry; and Lee Bonner, NDOT.

The meeting was called to order at 9:30 a.m.

1. **Public Comment.** Molly Walt from the Nevada Commission for Women gave a brief overview of the Commission, its creation by the Legislature, the makeup of the Board of the Commission and upcoming strategic planning session and workshops. Ms. Walt requested to be placed on a future agenda to provide more detailed information on the Commission. President Weekly agreed to her request. Mark Krueger of the NV Attorney General's Office informed the Board that his office would be reaching out to the counties to gather information on impacts and damages to the counties due to the current opioid crisis. He assured the Board that the investigation the State is undertaking with several other states will not have an impact on any opioid lawsuits the counties may decide to enter into. He also informed the Board that Patty Cafferata, the Office's official County Liaison, would reach out to NACO with information on an opioid working group.
2. **Approval of Agenda.** The agenda was approved on a motion by Commissioner Wichman with second by Commissioner Lucey.
3. **NACO President's Report.** President Weekly reappointed Commissioner Tipton and Vice President French to the positions of Chair and Vice Chair of the NACO Public Lands Committee. He acknowledged the birthdays of those Board members born in February and congratulated Commissioner Lucey on the recent birth of his daughter.
4. **NACO Executive Director's Report.** Dagny formally introduced Vinson to the Board and outlined his qualifications and experience, including his former position with the Association. She informed the Board that Alan Kalt, who has been an Association appointee to the Committee on Local Government Finance (CLGF) for over twenty years, had retired and therefore the Board would need to appoint a new member to that Committee. She asked the Board to consider nominations for a rural representative to the CLGF for appointment at the next Board meeting. She also informed the Board that the Legislative Committee would be convening soon and discussed the outreach activities the Committee would be conducting and asked any Board members interested in serving on the Committee to reach out to her or Vinson to be added to the distribution list. Dagny informed the group that the first meeting of the Cooperative Extension Advisory Counsel was held the previous Friday in Las Vegas and that the proposed budget enhancement for Extension of \$4.7 million continues to move forward. She also relayed that Extension Director Lyles would like to address the NACO Board March. Dagny also informed the Board that the Right to Council Commission had convened and that two meetings had been held. She announced that one of the first tasks of the Commission was to hire a consultant to gather data from the rural counties on how they provide indigent defense. The

Commission hired the 6th Amendment Center for this task and Dagny announced to the Board that David Carroll and his associates would be reaching out to the rural counties shortly. Dagny also announced that National County Government Month is in April and that NACO Staff is working on ideas for promoting counties and their services. She concluded her report by discussing the release of the 2018 NACO Directory and the successful replacement of the NACO telephone system.

5. **Approval of Minutes of the January 19, 2018 NACO Board of Directors Meeting.** The minutes were approved on a motion by Commissioner Tipton with second by Commissioner Wichman.
6. **Approval of Additional 2018 NACO Associate Members.** The newest application for Associate Membership was approved on a motion by Commissioner Wichman with second by Commissioner Tipton.
7. **Approval of the Appointment of Alan Kalt to serve as NACO's Fiscal Officer.** Mr. Kalt was appointed to the office of NACO Fiscal Officer on a motion by Commissioner Tipton with second by Commissioner Wichman. He will assist with the Association's financial reports and budgeting process and will also attend NACO Board meetings as needed.
8. **Approval of NACO's 2017 Financial Statements and January 31, 2018 Investment Reports.** The financial statements and investment reports were approved on a motion by Mayor Crowell with second by Commissioner Tipton.
9. **Discussion and Presentation on the Newly Organized Nevada Network of Fire Adapted Communities, Ed Smith, University of Nevada Cooperative Extension and Michael Beaudoin, Network Coordinator (Nevada Division of Forestry).** Mr. Smith reviewed the Network, its history and goal of educating and supporting communities on wildfire prevention. He informed the Board that the Network has 173 members in ten communities and that the leadership of the Network is transitioning from Cooperative Extension to the Nevada Division of Forestry. Mr. Smith introduced Michael Beaudoin, who was recently hired as the Network's Coordinator through the Division of Forestry. Mr. Beaudoin gave the Board an overview of his experience and qualifications. He informed the Board that he feels that Nevada is at the leading edge of wildfire mitigation and that he would like to come back to the Board when he has completed his strategic plan for the Network. Commissioner Lucey noted that Arrowcreek in Washoe County is a member of the Network and inquired as to exactly what the definition of an adapted community is. Mr. Smith clarified that an adapted community is a community committed to reducing wildfire threat and one that is able to survive a fire with little assistance from fire fighters; he elaborated that the primary mechanisms for reaching this goal are education and fuels management projects. He also noted that member communities receive assistance with project funding, educational programs and organization. Commissioner Lucey requested that the Network to work with each county on fuels management plans. President Waits inquired whether presentations were going to be given to each county Board of Commissioners. She was informed that the Network plans to request time on each agenda. President Weekly was informed that Mr. Charleston and Mountain Springs are members of the Network in Clark County and he offered to put Mr. Beaudoin in direct contact with Commissioner Brown, in whose district both of the communities are located. Vice President French noted the importance of interfacing with wildland support groups and fire districts and he was assured that the Network would be doing so. Mr. Smith concluded the presentation with the announcement of his retirement and thanked the Board for their support and cooperation over his career. Dagny concluded the item noting that the program is nationally recognized and that the Network is in need of two community representatives to represent the Northern and Southern areas. She asked members to let her know if they had any suggestions for nominees.
10. **Federal Legislative Update Provided by the National Association of Counties (NACo) Legislative Staff.** Deborah Cox, Legislative Director and Johnathan Shuffield, Associate Legislative Director for Public Lands joined the meeting via teleconference. Ms. Cox informed the Board that there are openings on policy steering committees and that she would work with Dagny on getting any members appointed, should they wish to serve. She discussed the political climate in Washington and the announcements of many members of Congress that they would not be running for re-election. She made note of challenges with unfunded mandates and regulations. She informed the Board that

NACo had been working on the tax reform bill, closely watching the budget and appropriations, public health care issues including the opioid epidemic, public lands issues and infrastructure. She spoke about the budget and appropriations processes and the continuing resolutions (CR) the government have been working under. She noted that an omnibus spending bill is being drafted and the hope was to have it passed prior to the expiration of the current CR. Ms. Cox also discussed the President's infrastructure plan and noted that NACo had been working closely with the White House and the various Congressional committees on the plan. She noted that Congress is now looking at how to shape legislation to accomplish what the President outlined in the plan. Ms. Cox referenced the comprehensive analysis NACo had completed on the plan which can be found on the NACo website and encouraged conversations with the Nevada Delegation on the plan. Mr. Shuffield started with PILT and informed the Board that the President's budget includes full funding for the program in 2019 and that the final funding level for 2018 would be known sometime around the end of March. He informed the Board that there would be a press conference regarding SRS on March 6th and that they are still working on getting fixes in place regarding fire funding and forest management provisions, but that there is bi-partisan support for the reauthorization of the program. He also informed the Board that the President's budget asked Congress to remove the rider that was making population control of wild horses and burros a challenge. Commissioner Higbee inquired about PILT re-distribution and calculations. Mr. Shuffield informed the Board that a Montana Congressman is looking at sponsoring legislation that would remove the population caps to direct more money to small population counties and potentially add funds to the program but that it has yet to be introduced. Dagny thanked Ms. Cox and Mr. Shuffield for their presentation.

11. **Update and Discussion on NACO and NACO Members' Participation in the National Association of Counties 2018 Legislative Conference in Washington D.C., including Meetings and Events Held During the Conference.** Board and County representative attendance at the Conference was confirmed. Dagny reviewed the agenda for the trip and noted that an itinerary will be sent to those attending prior to the Conference. She referenced the Federal Priorities document included in the packet and noted that it is similar to years past and that there were some minor changes to the previously distributed document. She asked members to direct their attention to the public lands and transportation sections, to which NACO staff had made minor changes based on current discussions in D.C. and the receipt of additional information. The Association's 2018 Federal Priorities were approved on a motion by Commissioner Tipton with second by Commissioner Lucey.
12. **Update and Possible Action Regarding Public Lands and Natural Resources Issues Affecting Counties Including:** Commissioner Tipton informed the Board that the Public Lands Committee would be developing draft language for MOU's with the Forest Service and BLM. She also noted that the Committee will be providing an updated Public Lands Action Plan. Tori informed the Board that a meeting is being held at Holland and Hart to discuss the redo of the BLM and USFS's sage grouse plans and encouraged all affected counties to participate.
 - a. **Proposed Department of the Interior Reorganization Including NACO Position, and Joint Position Letter from the Western Governors' Association, NACO Western Interstate Region, and the Utah and Wyoming Associations of Counties.** Tori gave an overview of the item and informed the Board that she had recently attended a meeting about the proposed reorganization in Salt Lake City. Several Nevada County Commissioners also attended that meeting. She noted that there was a contingency of western associations including the Western Governors Association and several state associations of counties that had produced a letter to respond to the proposal. She informed the Board that a revised letter based upon a map that had been released that morning had been distributed for the Board's consideration. She also noted that signing onto the letter is a strategic response and that the Board would be free to take a stronger position in the future if they see fit. Tori stressed that signing onto the letter is effectively a seat at the table and that there wasn't an opportunity to change the language because several of the other participants had already approved the letter as written. Dagny was instructed to sign the letter on behalf of the Association on a motion by Commissioner Wichman with second by Commissioner Tipton. Commissioner Lucey asked to have it brought back for discussion after the NACo Legislative Conference. Dagny asked for and received clarification that the Board's official position on the proposal in its current form is opposed.

- b. **The Center for Biological Diversity's Lawsuit against the U.S. Fish and Wildlife Service Seeking to Vacate their Decision not to List the Bi-State Sage Grouse as an Endangered Species and NACO's Motion to Intervene on behalf of the Service.** Tori informed the Board that the reply brief had been submitted and that oral arguments were scheduled on March 16th. She added that the case is a window into future listing decisions and how the FWS will or won't be able to adopt policy recognizing local conservation efforts. Dagny recognized Tori's work on the reply brief, informing the Board that Mono County and the AG's office had deferred to her and that she would be conducting the oral arguments in San Francisco.
13. **NACO Committee of the Emeritus Update.** Dagny informed the Board that Vinson had been working on the county commissioner brochure and that the Washoe County Clerk's office had help with the final design for distribution. She also noted that the County Clerk's cannot distribute the brochure but that Vinson had been developing a strategy for distribution through community groups and state and local party associations.
14. **National Association of Counties and Western Interstate Region Board Member Updates.** The next meetings of the individual Boards will be held at the NACo Legislative Conference and Vice President French and Commissioner Tipton will have updates at the next meeting. Commissioner Lucey also informed the Board that Commissioner Hartung would be attending the Transportation Steering Committee on his behalf and that he will have an update in March as well.
15. **NACO Board Member Updates.** Updates were given by members of the Board on activities within their counties.
16. **Public Comment.** None was given.

The meeting was adjourned at 11:52 a.m.

The following links and/or pages are support for agenda
Item 6

NACO ASSOCIATE MEMBER INFORMATION

Company Information (please print or type)

Company Name

Headquarters Address

City

State

Zip

Phone

Fax

Company Website

Official Company Representative (please print or type)

First Name

Last Name

Title

Address (if different from above)

Phone

Fax

Cell

E-mail

Additional/Alternate Company Contact (Name & E-mail)

Please provide a brief summary of what your firm does and how a partnership with NACO will be mutually beneficial.

Thank you for your interest in joining NACO!

Please return your completed application to us at: 304 S. Minnesota St.
Carson City, NV 89703
or via E mail at: aevans@nvnaco.org

The following links and/or pages are support for agenda
Item 7



Gina Rackley

Humboldt County Comptroller / Auditor
50 W. Fifth Street, #203
Winnemucca, NV 89445
775-623-6467
Comptroller@hcnv.us

Dear NACO Board Members,

Thank you for this opportunity to apply for the Committee on Local Government Finance vacancy. This Committee is very important with their service to our Cities, Counties, Schools and State in a very key way and I am honored to submit my resume to you for your consideration of appointment.

A little about myself, I am a native Nevadan born and raised in Hawthorne during the boom years when the base was in full operation. Following high school I attended the University of Nevada – Reno, where I met my husband, Jim, who is a 5th generation native Nevadan. In 1990, we moved to Winnemucca as my husband was hired in the mining industry, where he still works today. We have two children – Jessica, who graduated from Montana State University and has since returned to Nevada receiving a job with Great Basin Institute in Ely; and Jimmy, who is a junior at Lowry High School in Winnemucca.

Experience

I have 28 years of experience in local government finance. I began my career in the City of Winnemucca Clerk / Treasurer's office from 1990 to 1999. I accepted a position as Accounting Technician in the Humboldt County Comptroller's office working under and mentored by then Comptroller, Bruce Brooks, from 1999 to 2006. In 2006 I was elected as Humboldt County Treasurer and served in that capacity for 10 years. I applied for the vacancy of the Comptroller / Auditor position with the confidence that my years of experience in local government finance would benefit Humboldt County. The Humboldt County Board of Commissioners agreed and I was honored to receive their appointment as Comptroller / Auditor effective January 2017.

Education

I graduated from Mineral County High School, Hawthorne, NV in 1986.
Attended the University of Nevada – Reno from 1986 to 1999 majoring in Business Administration
Graduated from Great Basin College, Winnemucca, NV with an degree in Business Administration

References

Alan Kalt, Retired Churchill County Comptroller 775-427-5272
Bruce Brooks, Retired Humboldt County Comptroller 775-625-0146

If selected as one of the Nevada Association of Counties representatives to the Committee on Local Government Finance, I would be greatly honored and proudly serve to the best of my ability. I would be happy to speak with you further and answer any questions you may have.

Joshua D Foli

Resume

Employment History:

- Lyon County Comptroller – 14 years of experience, including audit/budget preparation and/or bookkeeping for the following entities:
 - Lyon County
 - City of Yerington
 - 4 Fire Districts (North Lyon, Central Lyon, Mason Valley, Smith Valley)
 - 2 Swimming Pools (Fernley, Mason Valley)
 - 2 Hospitals (Silver Springs/Stagecoach, South Lyon)
 - 1 Sewer GID (Silver Springs)
 - 3 Special Districts (Mosquito, Vector, Weed Control)
- Staff member, then partner, in a CPA firm – 6 years of experience, including auditing experience for the following types of Nevada governments:
 - Counties
 - Cities
 - School Districts
 - Fire Districts
 - General Improvement Districts
- Bank Manager - 3 1/2 years of experience

Professional Certifications/Awards/Memberships:

- Certified Public Accountant in Nevada
- Chartered Global Management Accountant
- Certificate of Achievement for Excellence in Financial Reporting from Government Finance Officers Association for Lyon County's Consolidated Annual Financial Report (10 years)
- Member of the American Institute of Certified Public Accountants
- Member of the Government Finance Officers Association

Education:

- Bachelor's degree from University of Nevada, Reno, with two majors – Accounting and Computer Information Systems
- Undergraduate coursework obtained from:
 - Harvard University
 - Brigham Young University
 - University of Nevada, Reno

Board Experience:

- Nevada Public Agency Insurance Pool - Executive Board Member
- Nevada Public Agency Compensation Trust - Executive Board Member
- Public Risk Mutual - Executive Board Member
- Public Compensation Mutual - Executive Board Member

The following links and/or pages are support for agenda
Item 12c



March 15, 2018

via email: dstapleton@nvnao.org

Dagny Stapleton, Executive Director
Nevada Association of Counties
304 South Minnesota Street
Carson City, Nevada 89703

RE: Resource Concepts, Inc. (RCI) Proposal for Technical Support to the Nevada Association of Counties (NACO) for the BLM's Nevada Greater Sage-grouse Land Use Plan Amendment (LUPA)

Dear Ms. Stapleton:

Per our meeting at NACO on February 28, and my subsequent email to you on March 2, 2018, Resource Concepts, Inc. (RCI) offers this proposal for your consideration. RCI would provide technical support to NACO for the BLM's Nevada Greater Sage-grouse Land Use Plan Amendment, and engage along with NACO in the BLM NEPA process as appropriate. RCI's primary responsibilities would include:

1. Focused technical support in three key areas:
 - a. Greater Sage-grouse Habitat Maps. Advance a protocol for updating habitat maps and classifications based on relevant and updated on-the-ground information without requiring another LUPA.
 - b. Habitat Objectives Table 2.2. Advocate for objectives that are truly applied as objectives rather than standards and ensure that such objectives are applied in a feasible manner based on ecological site potential and current site condition rather than an unreasonable blanket standard.
 - c. Adaptive Management portion (Appendix J) of the current LUPA. Ensure true adaptive management principals are applied rather than simply imposing additional restrictions.
2. Identify and utilize examples of issues that local government has experienced as a result of the current LUPA in order to strengthen the case for addressing and resolving the above-listed items.
3. Engage in the LUPA NEPA process. Attend necessary meetings, work with collaborators and cooperators, engage the BLM as appropriate through the Cooperating Agency process, review State and BLM proposals and documents, and develop written comment as necessary for NACO's use.

RCI's general approach to accomplishing the above-listed scope of work would be as follows:

1. Utilize the Nevada "State Plan" as a starting point, and offer adjustments and improvements where necessary;
2. Coordinate closely and work directly with NACO to advance proposals (to support existing components of the State Plan, or support concepts with specific modifications / updates) through the BLM process at the appropriate time and in the appropriate format; and,

CARSON CITY

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LAKE TAHOE

276 Kingsbury Grade, Ste. 206, Stateline, NV
PO Box 11796, Zephyr Cove, NV 89448-3796
(775) 588-7500 • fax: (775) 589-6333

Dagny Stapleton, Executive Director

March 15, 2018

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3. Engage the BLM, State Sagebrush Ecosystem Program (SEC/SETT), and other federal or state agencies / entities as appropriate, with an eye towards reaching a collaborative solution and outcome while attempting to avoid future need for litigation by local governments.

All deliverables (concepts, proposals, formal comments, and correspondence with collaborators) shall be shared directly with you, appropriate staff and NACO members. RCI understands that all deliverables are the property of NACO and that such products may be shared with associated Counties and collaborators as you deem appropriate.

RCI understands that the BLM's Cooperating Agency process will commence in March 2018, with planned completion and Record of Decision issued in April 2019. As such, RCI would propose an agreement term of March 1, 2018 through June 30, 2019. If the BLM's timeline is extended, then the end of the term could be adjusted as needed.

While it is difficult to anticipate how the process will unfold between now and next spring/summer, RCI estimates that the above-listed scope of work and approach would cost between \$44,000 and \$48,000. As such, RCI would propose a time and materials agreement not to exceed \$50,000 total. RCI will coordinate all tasks prior to initiation with NACO, invoice on a monthly basis and provide monthly progress/budget reports. RCI will only bill for work completed, including time and any expenses incurred based on the terms and conditions of the attached Fee Schedule.

If the terms of this proposal are acceptable to you, please acknowledge by signing the below "approval" line. Please do not hesitate to contact me to discuss any questions or concerns you may have.

Thank you,



Jeremy Drew, Resource Project Manager
Resource Concepts, Inc.

JD/jm

Attachments: RCI Fee Schedule for Nevada Association of Counties

Approved by:

Signature: W. Marvin Tebeau Date: 3/15/2018
W. Marvin Tebeau, Principal
Resource Concepts, Inc.

Signature: _____ Date: _____
Dagny Stapleton, Executive Director
Nevada Association of Counties

Resource Concepts Inc

Fee Schedule

Billing Rate

NATURAL RESOURCE SERVICES*	Principal Resource Specialist	160.00
	Resource Project Manager	140.00
	Senior Resource Specialist II	130.00
	Senior Resource Specialist I	120.00
	Resource Specialist II	110.00
	Resource Specialist I	100.00
	Resource Technician II	80.00
	Resource Technician I	70.00
	Resource Intern	60.00

**Manager & Resource Specialist disciplines include: Biologist, Botanist, Fluvial Geomorphologist, Geologist, NEPA Specialist, Planner, Wildlife Biologist and Wetland Specialist*

RANGE SERVICES	Principal Range Specialist	140.00
	Range Project Manager	125.00
	Senior Range Specialist II	115.00
	Senior Range Specialist I	105.00
	Range Conservationist II	95.00
	Range Conservationist I	85.00
	Range Technician II	70.00
	Range Technician I	60.00
Range Intern I	50.00	

MAPPING SERVICES (CAD & GIS)	Mapping Specialist II	105.00
	Mapping Specialist I	95.00
	Mapping Analyst	85.00
	Mapping Technician II	75.00
	Mapping Technician I	65.00

ADMINISTRATIVE SERVICES	Accounting/Business Manager	90.00
	Computer Technician	90.00
	Accounting Staff	75.00
	Word Processor	75.00
	Secretary	65.00
	Technical Aide	45.00

Terms of Payment: Invoices are due upon presentation and are post due thirty (30) days from invoice date. Past due accounts are subject to one and one-half percent (1½ %) service charge per month, or the maximum allowed by law. Payment on delinquent invoices will first be applied to accrued interest and then to the principal amount. Time and expenses incurred (including any attorney's fees and collection costs) will be added to the total amount due.

This confidential information is intended only for the use of NACO and is valid for the attached proposal for professional services dated March 15, 2018. This information should not be distributed without the written authorization of RCI.

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Resource Concepts Inc

Fee Schedule

Expenses

		<u>Billing Rate</u>
<i>Equipment</i>	<i>GPS (hand unit)</i>	50.00 day
<i>Expenses</i>	<i>Survey Drone</i>	600.00 each
<i>Travel</i>	<i>Mileage</i>	68.5¢ mile
<i>Expenses</i>	<i>ATV Use</i>	100.00 day
	<i>UTV Use</i>	150.00 day
	<i>Per Diem B-11 L-12 D-23 I-5</i>	51.00 day
	<i>(in & out of state)</i>	<i>plus lodging</i>
<i>Flash Drives</i>	<i>USB Flash Drive</i>	25.00 each
<i>Copies & Prints</i>	<i>8½" x 11" or 14" b/w copies</i>	10¢ each
	<i>8½" x 11" or 14" color copies</i>	25¢ each
	<i>11" x 17" b/w copies</i>	20¢ each
	<i>11" x 17" color copies</i>	50¢ each
	<i>24" x 36" b/w prints</i>	3.00 each
	<i>24" x 36" color prints</i>	6.00 each
	<i>24" x 36" Mylar prints</i>	10.00 each
	<i>30" x 42" color prints</i>	8.00 each
	<i>36" x 42" color prints</i>	10.00 each
	<i>36" x 50" color prints</i>	15.00 each
<i>GIS Color Prints*</i>	<i>8½" x 11" GIS color prints</i>	1.50 each
	<i>11" x 17" GIS color prints</i>	3.00 each
	<i>24" x 36" GIS color prints</i>	12.00 each
	<i>36" x 42" GIS color prints</i>	15.00 each
	<i>* GIS Color Prints: When using an aerial, photo or quad background</i>	
	<i>Other Reimbursable Expenses</i>	<i>Cost Plus 15%</i>
	<i>Consultants/Contractors</i>	<i>Cost Plus 15%</i>
<i>Legal Services:</i>	<i>Depositions and Preparation</i>	<i>1.5x regular hourly rate</i>
	<i>Expert Witness Testimony and Preparation</i>	<i>2x regular hourly rate</i>

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Jeremy Drew, Resource Project Manager

Since joining RCI in 2005, Mr. Drew has drawn on his unique combination of technical background, field experience, and communication skills to complete a variety of challenging natural resource projects. Prior to joining RCI he was a seasonal employee and volunteer with the Nevada Division of Wildlife working throughout Nevada, and a summer intern with the Congressional Sportsmen's Foundation in Washington DC. His unique combination of education and experience has afforded him the skills to effectively communicate and articulate from both technical and policy standpoints. He has served as Project Manager for some of RCI's largest natural resource clients, including leadership roles in multi-disciplinary and collaborative Project Teams. In addition to his professional role with RCI, Mr. Drew has served as a volunteer director for two prominent Nevada sportsmen-conservation organizations. Mr. Drew also served on the Governor-appointed Nevada Board of Wildlife Commissioners as a Sportsmen's Representative from Douglas County and the Nevada Sagebrush Ecosystem Council.

Recent Representative Projects:

The Conservation Fund – Jacks Valley Ranch Biological Assessment. As Project Manager, Mr. Drew developed a Biological Assessment for the historic Jacks Valley Ranch located in Douglas County, Nevada. Mr. Drew worked with The Conservation Fund, Nevada Land Trust, the Ascuaga family, and Nevada Department of Wildlife to develop biological information and mapping in support of a grant funding nomination through the Southern Nevada Public Land Management Act (SNPLMA). Despite a short timeframe, RCI completed the project on time, contributing to a successful nomination. The result secured funding for a 1,200+ acre conservation easement that was used to conserve a working ranch, open space and invaluable wildlife habitat in perpetuity.

City of Yerington Land Conveyance. As Project Manager, Mr. Drew led an RCI Team that completed a Biological Technical Report, Phase 1 Environmental Site Assessment and Environmental Assessment for a tract of BLM land that was over 10,000 acres. Field work included biological surveys for BLM Sensitive plants and animals, as well as noxious weeds. Mr. Drew was lead author on the Environmental Assessment for the conveyance of approximately 10,000 acres from the BLM to the City of Yerington as required by federal legislation. The project was legislatively mandated for completion within a 180-day window, requiring close coordination with the BLM's Carson City District Office, City of Yerington and other Project Consultants. RCI's work was completed on time and under budget, helping to complete the land conveyance as quickly as possible.

Nevada Pinyon-Juniper Partnership. As Project Manager, Mr. Drew coordinates the day-to-day activities of the Partnership. Members consist of federal, state and local government, non-government organizations and interest groups, including: public land managers, researchers, industry representatives and economic development professionals. The goal of the Partnership is to encourage the science-based rehabilitation and restoration of pinyon-juniper woodlands on a landscape level using sound management practices. The Partnership is unique in that it explores various means by which utilization of pinyon-juniper biomass, generated from rehabilitation projects, could be utilized in an economical and environmentally sound manner that ultimately expands treatment acres while generating rural economic development.

Wilderness Assessment. As Project Manager, Mr. Drew provided project leadership and technical assistance for *An Evaluation of Natural Resources, Unique Values, Land Uses and Stakeholder Input for the South Pine Grove Hills, Bald Mountain and East Walker River Area*. This evaluation was commissioned to determine the true values of an area of public land that was being proposed as a Wilderness Area as part of a larger lands bill in the United States Congress. As a result of the evaluation, local, state and federal policy makers were able to make an informed decision and derive a consensus-based wilderness proposal after being gridlocked by a series of competing interests and viewpoints prior to publication of the evaluation. The Wovoka Wilderness Area was ultimately designated upon passage of the Lyon County Lands Act.

Various Biological Surveys. Mr. Drew has served as Project Manager and field team member for a host of biological survey work, and preparation of several biological technical reports. He is experienced in background data searches and field surveys for US Fish and Wildlife threatened and endangered species, BLM Sensitive plant and animal (bat, bird/raptor, and mammal) species, and noxious weeds. Mr. Drew has worked across a multitude of federal jurisdictions with both the US Forest Service and BLM. Clients have ranged from local government, utility districts, renewable energy development, and mining exploration and development.

Education

BS Environmental Resource Sciences
Conservation Biology Track

BS Civil Engineering
Environmental Track

Registrations/Certifications

Engineer Intern, NV (2004)

Nevada Conservation Credit
System Verifier (2016)

Professional Affiliations

Nevada Board of Wildlife
Commissioners (2011-2017)

Chairman 2013-2015

Nevada Sagebrush Ecosystem
Council (2012-2017)

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Jeremy Drew, Resource Project Manager

Lincoln County Nuclear Oversight Program. Mr. Drew has provided technical assistance and public land policy direction as Project Manager to Lincoln County, as it relates to the Caliente Rail Corridor. The Corridor has been planned to carry high-level nuclear waste across Lincoln County to a potential future repository at Yucca Mountain. Mr. Drew has coordinated and collaborated with local stakeholders, county representatives and other county contractors to determine the impacts of such a project to Lincoln County, its citizens and its natural resources. The project team has developed mitigation measures and alternative design and routing proposals, reviewed and provided comment to various environmental documents, engaged in various administrative hearings and procedures, and evaluated related renewable energy projects for compatibility and cumulative impacts.

Delamar Valley Livestock. As Project Manager, Mr. Drew has assisted this large ranching operation with an overall evaluation of its water resources (both surface and underground). Mr. Drew has assisted in various water rights filings, water conveyance and efficiency improvements, and planning efforts. He has served as an expert witness in a high-profile water rights hearing in an effort to protect the client's water rights, its overall operation and the natural resources associated with the ranch. Work has focused on balancing water demands for ranching and agricultural with the conservation of critical environmental resources and values shared by the ranch owners.

Off-highway Vehicle (OHV) Working Group. Mr. Drew was retained to serve as the Co-Coordinator of a statewide OHV Working Group. The group consisted of representatives from a multitude of interest groups, including but not limited to, OHV dealers, OHV racers, OHV recreationalists, sportsmen, ranchers, farmers, conservationists and environmentalists. The purpose of the group was to develop a consensus OHV Registration Program for the State of Nevada, and to develop and support legislation within the Nevada Legislature that met the intent of the group. The legislation developed by the group passed in one session, after four previous unsuccessful attempts.

Carson City, Waterfall Fire Watershed Assessment. Mr. Drew served as part of a multidisciplinary team that completed a comprehensive watershed assessment for Carson City. Mr. Drew utilized both his natural resource and civil engineering background to help complete the analysis, including evaluation of both upland and riparian ecosystems, as well as City infrastructure (i.e. roads, water systems and storm drainage). Mr. Drew has assisted in various environmental assessments and engineering design projects that were recommended based on the findings of the initial assessment.

Shoshone-Bannock Tribe. Mr. Drew served as part of a multidisciplinary team that completed a comprehensive range assessment for tribal holdings. Mr. Drew evaluated proper functioning condition of riparian areas and grazing utilization rates in upland areas. He helped to develop and review the overall rangeland assessment report and recommendations to improve future management.

N-4 State Grazing Board. Mr. Drew has provided technical services for grazing-related public lands policy issues for the N-4 grazing board. Projects have included review and comment to grazing policy documents, NEPA documents, and large-scale projects and rights-of-way on public lands.

Additional Past Projects:

Expertise in Biological Monitoring in Western Nevada. Mr. Drew resides in Carson Valley, works in Carson City, and has an advanced knowledge of western Nevada and its wildlife. Over the past 15 years, Mr. Drew has worked on a wide variety of biological monitoring projects during his employment with RCI and in his previous employment with the Nevada Department of Wildlife. Experience includes field surveys and population monitoring of avian wildlife, sensitive species and big game populations. Mr. Drew served 6 years, 2 as Chair, as a member of the Nevada Board of Wildlife Commissioners representing sportsmen from Douglas County.

Expertise with Avian Wildlife. Mr. Drew has an extensive knowledge of avian wildlife. He has led and worked as a team member for a variety of avian wildlife projects such as: urban waterfowl capture and relocation; waterfowl brood survey; waterfowl banding; aerial raptor surveys; migratory bird surveys; burrowing owl surveys; and, greater sage-grouse capture and population monitoring.

Stillwater Farms / Canvasback Gun Club. In his capacity as Project Manager, Mr. Drew developed a written management plan for the Stillwater Farms and Canvasback Gun Club located near Fallon, Nevada. The Management Plan was completed to capture the knowledge and experience of the farm's long-time manager in order to explore options for securing a conservation easement for the property. The property is managed to provide habitat for waterfowl, shorebirds and other wildlife in balance with recreational demands of club members.

Lincoln County Habitat Conservation Program. Mr. Drew provided technical assistance for planning and implementation of the Southeastern Lincoln County Multi-species Habitat Conservation Plan. Later serving as Project Manager, his primary duties included identification of mitigation sites and development of mitigation plans for southwestern willow flycatcher habitat projects.

The following links and/or pages are support for agenda
Item 13



NACO Workshop Series

How a Bill Becomes a Law in the Nevada Legislature



Join us to learn about the legislative process in Nevada. Find out how laws are made, from Bill Draft Request to the Governor's Signature, and everything in between

INVITED: County Elected Officials and County Staff

WHEN: Friday, April 6th from 10:00a.m. to 12:00 p.m.

WHERE: NACO Conference Room, Carson City

RSVP to Amanda at aevans@nvnaco.org or by calling 775-883-7863 and for details on participating via video and/or teleconference. This workshop is eligible for .75 CPO credit in Leadership & Governance.

NACO Committee of the Emeritus