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Board on February 23, 2018

# REGISTRATION NOW OPEN!

## Nevada Network of Fire Adapted Communities 4th Annual Conference

March 12, 2018



You are invited to attend this year's Nevada Network of Fire Adapted Communities Annual Conference. Registration is FREE and includes conference materials, continental breakfast, refreshments, and lunch! This year, learn about the lessons from California's 2017 fire season, how to create and update a Community Wildfire Protection Plan, information on obtaining assistance for your community, and the status of the Nevada Network of Fire Adapted Communities.

**March 12, 2018 • 8:00 am - 5:00 pm**  
**Atlantis Casino Resort Spa**  
**3800 S. Virginia Street, Reno, NV 89502**

*Space is limited • Registration deadline is March 5, 2018*

To register, visit <http://bit.ly/2Am9Lk4>

We've secured a 20% discount off hotel rooms at the Atlantis Casino Resort and Spa.

To obtain this discount, call 800.723.6500 and use the code SOCIAL.

Please note that there is no room block, therefore please book as soon as possible.



# Nevada Commission For Women

## Commission for Women

- Created in 1991 as an information clearinghouse
- Reactivated in 2014 by Governor Brian Sandoval

### Creation

- 10 members appointed by the Governor
- Commissioners must reflect varied political philosophies regarding issues of concern to women.
- No more than five members of the Commission may be from the same political party.

### Duties of the Commission may include:

- Study the changing and developing roles of women in society, including, without limitation, the recognition of socioeconomic factors that influence the status of women.
- Advise executive and legislative bodies on the effect of proposed legislation on women.
- Collect and disseminate information on activities, programs and essential services available to women in Nevada.
- Inform the news media, educators, governmental officers, professional, business and labor leaders and other persons in position of authority or influence about issues pertaining to women.
- Provide referrals and serve as a resource for information on issues pertaining to women.
- Identify and recommend qualified women for positions in all levels of government.
- Promote and facilitate collaboration among commissions and organizations for women at the local, state and national levels.
- Recognize and promote the contributions that women in the State make at the local, state and national levels.

## Goals of the Commission

- Increase the number of women on state boards and commissions and in leadership positions in government.
  - The State of Nevada website, [http://nv.gov/agency/boards\\_commissions/](http://nv.gov/agency/boards_commissions/), lists 120 Boards and Commissions. The ratio of Men: Women appointed to those public bodies is roughly 60:40.
  - List of state and local jurisdiction board and commission vacancies can be found on our website: [http://admin.nv.gov/Boards/Women/Home\\_Page/](http://admin.nv.gov/Boards/Women/Home_Page/)
- Participate with the Interim Task Force on Financial Security and ensure a wide diversity of women's voices are heard.
  - Focus on: Women not in the workforce, Pay Equality, and Paid Leave
- Create a recognition event to honor a woman and an organization making a contribution to the state.
  - Event to be held in Northern Nevada in 2019
  - Event to be held in Southern Nevada in 2020
- Participate in the National 2020 Women's Suffrage Event.
- Document the role of Nevada Women with the Contributions of Women in Nevada exhibit.
  - Carson City: State Capitol display is scheduled to open Spring 2018.
  - Las Vegas: Grant Sawyer display is scheduled to start February 2018.
- Publicize results, share reports, social media, telling the story of the Commission.
  - Please "Like" the Nevada Commission for Women Facebook page to keep updated with current events and stories on Nevada Women.
- Create a voluntary Gender Equality in the Workplace Survey with the Secretary of State's office to recognize businesses working to achieve gender equality. (AB423)
  - The Nevada Commission for Women worked with the Nevada Secretary of State's office developing a survey for Nevada businesses to participate in.

**The State of Nevada Commission for Women's mission is to advance women toward full equality in all areas.**



## Women in the Workplace Research Findings

Workforce development was one of Governor Sandoval’s significant initiatives leading up to the 2017 session. The Nevada Commission for Women developed a survey to study one specific aspect of workforce development - women in the workplace. The Commission narrowed its focus further to explore the challenges unique to women *with families* in the workforce, or those trying to enter the workforce.

The primary focus and purpose of the study was one open-ended question: “What do women need to successfully join the workforce and take care of their families?”

### Survey results

The survey question was sent by email to distribution points of contact with the request to forward on to others. The Commission also hosted 9 public meetings to receive direct feedback and help encourage attendees to participate in the electronic survey. Within 3 months the Commission had received nearly 500 responses.

### Commissioners

#### *2017/18 Commission for Women:*

*Richann Bender, Chair, economic development; Brenda Hughes, Vice-Chair, economic development; Jo Etta Brown, banking, Alliance for Retired Americans; Elisa Cafferata, government relations; Durette Candito, small business owner; Cynthia Cicero, aviation industry; Diane Fearon, Nathan Adleson Hospice; Debbie Mack, Opportunity Village; Alyson McCormick, attorney; Brooke Westlake, entrepreneur, BMW Photography.*

### Top Responses to “What a Woman Needs to be Successful at Work and Take Care of Her Family”

Survey participants were able to list more than one obstacle.

- 1) Child Care 52%;
- 2) Equal Pay 28%;
- 3) Cultural Support and Encouragement 28%;
- 4) Flexible hours 22%;
- 5) Family Leave 22%; and
- 6) Education 18%.

### *Quality, affordable child care is the number one priority for women with families*

The cost of Child Care was identified as the biggest key to a woman’s success. If unavailable or unaffordable, it is the number one barrier to a women’s success in the workplace. Further, families struggle to afford Child Care because the cost consumes most of their paycheck.

### Direct Quotes from Survey

“[Moms] need financial assistance in caring for children while “in training” and in transition. It took every cent of my school loans to pay for day care for my kids when I was in my Teaching internship for 6 months.”

One father explained, “We need quality affordable child care. We need to know our children are being taken care of by highly trained individuals. My wife has stayed home for the past two and a half years because we could not afford child care for our twins until now. It is not affordable and even though we barely make it on one income it's the best we can do.”

“Childcare in the first five years of life is a major drain on monthly income. The pressure it places on working families creates immense financial and occupational strain, especially on working class single mothers.”

“Economically, mothers need to be able to afford their general living expenses which include food, housing and utilities, clothing, health care, transportation, and miscellaneous household and personal expenses. For a single mother, these costs can become staggering. In total, it would cost a single mother with an infant and 4-year-old living in the Las Vegas area approximately \$13,918 a year to pay for the bare minimum costs of food, housing, clothing, health care, and transportation.”



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February xx, 2018

Honorable Ryan Zinke  
Secretary  
U.S. Department of the Interior  
1849 C Street, N.W.  
Washington D.C. 20240

Dear Secretary Zinke:

On behalf of Western Governors and counties throughout the region, we seek to provide feedback on the preliminary plans to reorganize the Department of the Interior (the Department) and its bureaus.

We appreciate your desire to make the Department more efficient and support your goal of moving the Department's offices, employees, and decision-making closer to the lands and resources it manages. We also urge you to use this reorganization as an opportunity to improve the working relationship between the federal government and state and local governments.

To accomplish these objectives, Western Governors and counties advocate for Departmental office boundaries that follow state lines and state-level decision-making authority. State-based regions help achieve the partnerships needed to solve our mutual and complex resource challenges. Each state and its governments represent local needs and can capitalize on resources to address common objectives, including wildlife, land use planning, environmental quality, and water resources management. Continuing this approach, while also moving agency decision-makers closer to the lands they manage, would increase efficiency and decentralize decision-making, while also respecting state authority and improving the Department's ability to consult and cooperate with state and local governments.

We greatly appreciate the Department's just revised map of proposed regional office boundaries, in which those boundaries more closely follow state lines. In addition, we commend your addition of the goal of improving coordination among federal, state and local agencies to the Department's Frequently Asked Questions on the reorganization, as well as your clarification that the process for implementing any proposed unified boundaries will not begin until you finish discussions with Governors and state and local elected leaders.

We are committed to improving the partnership that must exist between our governments and Departmental agencies for the responsible management of the land and resources of the West. We look forward to providing additional feedback, input and assistance on the Department's reorganization.

Sincerely,

XXXXXXX

Organizations:  
Western Governors Association  
Western Interstate Region- NACo  
Nevada Association of Counties  
Utah Association of Counties

North Dakota Association of Counties  
Association of Oregon Counties  
Rural County Representatives of California  
New Mexico Association of Counties  
Wyoming County Commissioners Assn





# 13 Common Regions - Watersheds, States, and Counties with HUC-2 Watersheds - Map 5 *As of February 15, 2018*

