

## **NEVADA ASSOCIATION OF COUNTIES (NACO)**

Board of Directors' Meeting

September 29

Immediately Following the Annual Business Meeting

Fallon Old Post Office

90 N. Main St.

Fallon, NV 89406

### **ADOPTED MINUTES**

**Attendance:** President Kirkpatrick, President Elect Lucey, Vice President Higbee, Past President French, Carson City Supervisor Giomi, Churchill County Commissioner Olsen, Douglas County Commissioner Gardner, Elko County Commissioner Andreozzi, Elko County Commissioner Steninger, Esmeralda County Commissioner Keyes, Eureka County Commissioner Goicoechea, Lincoln County Commissioner Lister, Lyon County Commissioner Keller, Mineral County Commissioner Hall, Pershing County Commissioner Shank, Washoe County Commissioner Hartung, White Pine County Commissioner Carson and NACO Staff (Vinson Guthreau)

The meeting was called to order upon the adjournment of the Annual Business meeting

1. **Public Comment.** None was given.
2. **Approval of Agenda.** The agenda was approved on a motion by Past President French with second by Vice President Higbee.
3. **NACO President's Report.** President Kirkpatrick discussed a meeting held the previous week regarding COVID treatments and informed the Board that any counties interested in utilizing the new treatment to reach out to Julia Peek from DHCFP to obtain the treatment and noted that the treatment is an allowable use for ARPA funds. She also informed the Board, that while she is fully vaccinated, she obtained COVID and was very sick prior to receiving the treatment. President Kirkpatrick also reminded the Board that the second report required for the ARPA funding is due October 1. She also noted that she is concerned about where the CARES dollars received by the State have been spent and encouraged the Board to make sure that they received both their allocations and discussed how she will continue to work toward determining where those dollars are. President Kirkpatrick also encouraged the members to apply for a grant being released that day related to childcare funding and discussed additional dollars available for workforce development and discussions she has had with the Secretary of Labor. Commissioner Andreozzi thanked the President for coordinating the informational call regarding the COVID treatment and informed the Board that Elko County is in the process of standing up a program to administer that treatment. President Kirkpatrick concluded her remarks by noting that she is working on changes to the regulations governing childcare providers and requested input from the Board.
4. **NACO Executive Director's Report.** Vinson referred to his remarks during the Annual Business Meeting. He gave an overview of the success of the conference so far and reviewed the remainder of the conference schedule. He also thanked Amanda for her work on the conference.

5. **Approval of Minutes of the August 27, 2021, NACO Board of Directors Meeting.** The minutes were approved on a motion by Past President French with second by Commissioner Goicoechea.
6. **Discussion and Possible Approval of One Nominee for Appointment by the Governor for NACO's Seat on the Nevada Commission on Nuclear Projects.** President Kirkpatrick reminded the Board that the seat has traditionally be held by Clark County and that the current appointee Commissioner Naft is interested in remaining on the Commission. Clark County Commissioner Naft was approved as NACO's nominee for submission to the Governor for approval on a motion by Commissioner Higbee with second by President Elect Lucey.
7. **Annual Update from NACO Investment Advisor, Moreton Asset Management, Andy Robbins, Chief Operating Officer, Moreton Asset Management.** Vinson reminded the Board that part of the agreement made with Moreton when the accounts were transferred is an annual update and Mr. Robbins was in attendance to make that update. Mr. Robbins thanked the Board for the opportunity to speak with them and noted appreciation for working with the Association. Mr. Robbins presentation included information on interest rates, the consumer price index/inflation, domestic and international bond rates, and multi-year fund target ratings. He also gave the Board an overview of the Association's accounts. President Kirkpatrick noted that she is concerned that inflation will increase when the pandemic assistance funding has been exhausted. Mr. Robbins agreed that federal funding related to the pandemic is affecting all the numbers being discussed and it very difficult to foretell what exactly will occur when the funding ends. Questions and discussion from the Board included the effects of Cryptocurrency, the effects of bond rating changes including a request for additional information to take to the legislature regarding bond ratings, broadband access and how those companies are performing, commodities markets, and how the Association's funds are invested, pursuant to the approved investment plan and limitations related to public funds. Commissioner Kirkpatrick thanked Mr. Robbins for his presentation and acknowledged that the Association is in a much better position since Moreton Asset Management took over the account.
8. **Discussion Regarding County Staff Salary Classifications, including Management Compensation and Best Practices for Competitive Recruitment.** President Kirkpatrick informed the Board that the item was included at the request of Commissioner Hall and that she had requested information from NACo on what other rural counties do. Commissioner Hall informed the Board that she is working on the issue for Mineral County due to recent legislation passed. Discussion from the Board centered on the importance of having the discussion, and how to continue the discussion going forward. The Board also discussed the issues with attracting good applicants and how to market benefits as part of the whole package, not just the position salary. Past President French began a discussion on the challenge of competing with private industry for qualified individuals. Changes within the desires of the active workforce regarding lifestyle, benefits and salary were also discussed. President Kirkpatrick reiterated that she requested examples from NACo from states that are similar to Nevada that are experiencing parallel growth patterns. No action was taken.
9. **Updates from Members on the National Association of Counties Board, Western Interstate Region Board, and Individual Counties.** None were given.
10. **Public Comment.** Vice President Higbee announced that the Senate was scheduled to vote on Ms. Stone Manning for confirmation of appointment as BLM Director the following day

The meeting was adjourned by President Kirkpatrick.